



Election Operation Plan

EOP

2025 - 2027

Inclusion and Participation in Deepening Democracy in Kenya

YOUR VOTE, YOUR VOICE

KURA YAKO, SAUTI YAKO



EOP **Election Operation Plan** **2025 - 2027**



VISION

A credible Electoral Management Body committed to deepening democracy in Kenya.

MISSION

To conduct inclusive, credible and efficient elections, and to undertake boundary delimitation for equitable representation and sustainable democracy.

STRATEGIC THEME

Inclusion and Participation in Deepening Democracy in Kenya.

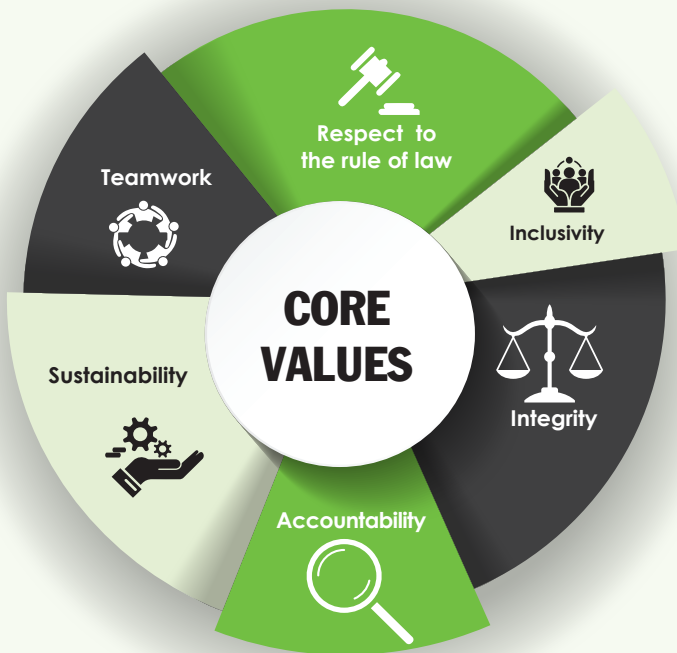


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List of Abbreviations

AMS	Accreditation Management System
BCP	Business Continuity Plan
CEO	Chief Executive Officer
CSOs	Civil Society Organisations
DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
ECVR	Enhanced Continuous Voter Registration
EOP	Election Operation Plan
ESAP	Election Security Arrangement Programme
GE	General Election
HELB	Higher Education Loans Board
HRM	Human Resource Management
IEBC	Independent Electoral and Boundaries Commission
ISO	International Organization for Standardization
KIEMS	Kenya Integrated Election Management System
KRA	Key Result Areas
M&E	Monitoring and Evaluation
MEL	Monitoring, Evaluation, and Learning
MOU	Memorandum of Understanding
NCIC	National Cohesion and Integration Commission
NIS	National Intelligence Service
ODPP	Office of The Director of Public Prosecutions
ORPP	Office of The Registrar of Political Parties
PO	Presiding Officer
RO	Returning Officer
SLA	Service Level Agreement
TWG	Technical Working Group
VE	Voter Education



Our Vision

A credible Electoral
Management Body
committed to
deepening Kenya's
democracy.



Foreword

On 10th August 2027, Kenya will hold the fourth General Election under the Constitution of Kenya 2010. Successful 2027 General Election is critical in consolidation of the transformation ushered by the Constitution of Kenya 2010. Elections guarantee our constitutional and country's governance as the highest moment in the delegation of sovereign authority through democratic channel. The Constitution enshrines the sovereign will of the people as the foundation of all State authority, to be exercised through regular, free, fair, and transparent elections. In this regard, the mandate of the IEBC is consequential serving as the key institutional guarantor of the people's democratic choice and the legitimacy of governance.



The Election Operation Plan (EOP) 2025–2027 provides a comprehensive, strategic and operational roadmap to guide the Commission in the preparation and conduct of the 2027 General Election. This Plan articulates the Commission's vision, priorities, and operational commitments to deliver an electoral process that meets the highest constitutional and legal standards of integrity, transparency, accountability, inclusivity and efficiency. The plan has been developed inclusively with input from staff at national, county and constituency levels and validation from internal and external stakeholders. It draws from local, regional and international instruments that uphold the democratic and political rights of citizens.

The EOP reflects the Commission's commitment to conduct elections that are not only procedurally sound but also inspire public confidence. It sets out clear interventions across the electoral cycle, including voter registration, voter education, election technology integration, logistics and operations, stakeholder engagement, dispute resolution support, and post-election evaluation. Central to this Plan is the Commission's resolve to ensure that every Kenyan eligible voter is accorded an equal opportunity to participate in the electoral process and that every vote cast is counted, verified and accurately reflected in the final outcome.

In advancing this mandate, the Commission identifies several key priorities for the 2025–2027 period:

- i. Strengthening legal compliance and alignment with constitutional principles and judicial pronouncements;
- ii. Enhancing voter registration and inclusivity, particularly for marginalized and underrepresented groups;
- iii. Improving operational efficiency through robust planning, logistics management, and staff capacity development;

- iv. Strengthening the integrity, transparency, and auditability of election technology systems, including voter identification, turnout reporting, and results transmission;
- v. Deepening stakeholder engagement and public communication to build trust and confidence in the electoral process;
- vi. Institutionalizing continuous learning, risk management, and accountability mechanisms across the electoral cycle; and
- vii. Addressing cyclical risks in electoral security and strengthen resolution of electoral disputes.

The Commission commits to implementing this Plan with fairness, impartiality, professionalism, and strict adherence to the law. We further commit to transparency in our operations, accountability in the use of public resources, and responsiveness to stakeholder concerns.

The successful delivery of the 2027 General Election, however, is not the responsibility of the Commission alone. It requires coordinated action and synergy among key institutions. We call upon Parliament to provide timely legislative support and oversight necessary to strengthen the electoral framework. We urge the National Treasury to ensure adequate and timely resourcing of the electoral processes. We call upon security agencies to guarantee a secure and peaceful environment before, during, and after the elections. We also recognize the critical roles of constitutional commissions and independent offices, whose mandates in governance, accountability, human rights, and the rule of law are essential in safeguarding the integrity of the electoral process.

Equally, we call upon non-State actors including the media, civil society organisations, the private sector, and labour organisations to play their indispensable roles in promoting civic awareness, demanding accountability, encouraging voter participation, fostering peaceful engagement and strengthening national cohesion. Elections are not merely a contest for power; they are a collective national exercise in democracy and nation-building.

As we implement this Plan, the Commission remains guided by the principle that elections must reflect the free expression and will of the people. We are committed to working collaboratively with all stakeholders to deliver an electoral process that upholds the Constitution, strengthens democratic governance and advances consolidation of Kenya's constitutional transformation.

The Commission appreciates the technical and financial support from Electoral Law and Governance Institute for Africa (ELGIA) and The British High Commission in Kenya.



Erastus Edung Etheke, HSC

Chairperson, Independent Electoral and Boundaries Commission

Preface

As we steadily approach the 2027 General Election, the responsibility entrusted to IEBC weighs heavily and honourably upon us.

The Election Operation Plan (EOP) 2025-2027 forms the operational blueprint that will guide the Commission's preparations for the General Election. This Plan operationalises the IEBC Strategic Plan 2024-2029 and translates our constitutional mandate into clear, measurable and time-bound actions. It provides a coherent framework that synchronises every critical component of the electoral cycle.

The EOP prioritises strategic interventions that will strengthen the integrity and credibility of the 2027 General Election. Among these is the enhancement of the Kenya Integrated Election Management System (KIEMS) and the deployment of advanced results transmission systems designed to improve efficiency, accuracy, security and transparency. These technological advancements combined with strengthened operational controls will reinforce public confidence in the management of electoral outcomes.

The Plan is structured around four Key Result Areas namely, managing elections, citizen engagement and participation, equitable representation and institutional resilience. These pillars reflect our commitment not only to conduct elections but to strengthen the Commission's institutional capacity and deepen democratic participation across the Republic. We are implementing this Plan in cognisance of the inherent risks in complex national exercises of this magnitude. To this end, the Commission has embedded a robust risk management and compliance framework into its daily operations. Comprehensive stress tests on all electoral technologies and logistics chains will be conducted before the General Election. Preparedness will not be assumed – it will be tested, validated and verified.

Furthermore, financial stewardship remains central to our accountability to the people of Kenya. All expenditures related to the EOP will undergo rigorous internal and external audits and will be subject to Parliamentary oversight. This will ensure prudent use of public resources and reinforce transparency in every aspect of our work.

The success of the 2027 General Election will not rest solely with the Commission. It will depend on collective responsibility by State institutions, political actors, civil society, development partners, the media and most importantly the electorate. We, therefore, call upon all stakeholders to engage constructively, respect the rule of law and uphold peace before, during and after the election.

The Election Operation Plan 2025-2027 is more than a planning document. It is a solemn commitment to safeguard the sovereign will of the people of Kenya. We are prepared and focused and we are committed to serving the people of Kenya with integrity and professionalism.



A handwritten signature in blue ink, appearing to read 'Moses Sunkuli'.

Moses Sunkuli, OGW

Ag. Commission Secretary/CEO

Executive Summary

This EOP provides the institutional and operational blueprint to the Commission to guide the planning, conduct and administer the 2027 General Elections. The EOP is intended to strengthen the credibility, transparency, and inclusivity of the electoral process by ensuring timely planning and execution of electoral activities in a manner that meets legal standards and engenders public confidence. This EOP is a comprehensive framework designed to prepare the Commission for the General Election scheduled for Tuesday, August 10, 2027.

Aligned with the IEBC's Strategic Plan 2024-2029, the EOP is structured around four Key Result Areas (KRAs): Managing Elections, Citizen Engagement and Participation, Equitable Representation and Institutional Resilience.

Chapter One - Background and Strategic Framework: The EOP builds on successes from the 2022 elections, such as increased voter registration (22.1 million voters) and effective stakeholder collaboration, while addressing lessons learned, including the need for stronger legal clarity and technology reliability.

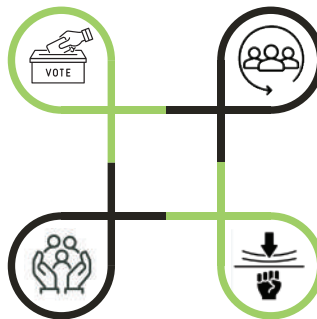
Chapter Two - Situational Analysis: This chapter outlines the operating environment within which the EOP will be executed. It analyses the operational environment, highlights key institutional strengths, risks, challenges and opportunities.

Chapter Three - EOP Priority Interventions: This Chapter highlights the priority interventions for the KRAs:

i. KRA 1: Managing Elections.

It focuses on legal reforms, voter registration, logistics, nominations, voting, results management, security, training, technology, and procurement.

iii. KRA 3: Equitable Representation: Prepares for boundary reviews.



ii. KRA 2: Citizen

Engagement and Participation:

Enhances stakeholder partnerships and election observation.

iv. KRA 4: Institutional

Resilience: Strengthens governance, communication, finance, HR, and research and planning.

Chapter Four - Risk Management, Monitoring, and Evaluation Framework: Incorporates an enterprise-wide risk framework, with quarterly monitoring, evaluation, and reporting to promote resilience.

Appendices: Include timelines, stakeholder mapping, an estimated budget and M&E templates.



CHAPTER

1.0

BACKGROUND AND STRATEGIC
FRAMEWORK



1.1 Introduction

The Election Operation Plan (EOP) serves as the primary framework for the General Election scheduled for Tuesday 10 August 2027. It is developed to guide the Independent Electoral and Boundaries Commission (IEBC) and to ensure that all electoral activities are carried out with accuracy, transparency and accountability.

The Plan details priority areas, outlines key timelines, allocates resources effectively and incorporates risk mitigation strategies. It also provides for monitoring and evaluation of electoral activities. This approach drives institutional preparedness and builds public trust.

1.2 Commission's Mandate

Article 88 of the Constitution of Kenya establishes the IEBC to conduct and/or supervise elections and referenda. In carrying out its mandate, the Commission is guided by the provisions of Article 88(4) of the Constitution and relevant statutes. The Commission is responsible for:

- a. The continuous registration of citizens as voters;
- b. The regular revision of the voters' roll;
- c. The delimitation of constituencies and wards;
- d. The regulation of the process by which parties nominate candidates for elections;
- e. The settlement of electoral disputes, including disputes relating to or arising from nominations but excluding election petitions and disputes subsequent to the declaration of election results;
- f. The registration of candidates for election;
- g. Voter education;
- h. The facilitation of the observation, monitoring and evaluation of elections;
- i. The regulation of the amount of money that may be spent by or on behalf of a candidate or party in respect of any election;
- j. The development of a code of conduct for candidates and parties contesting elections; and
- k. The monitoring of compliance with the legislation required by Article 82(1)(b) relating to nomination of candidates by parties

1.3 Successes and Lessons Learnt

The Post-Election Evaluation (PEE) Report for the 2022 General Election sets out successes, challenges and opportunities, which are invaluable lessons for legal reforms and compliance,

electoral operations, institutional resilience, voter education, stakeholder engagement and participation.

The following were the successes from the conduct of the previous General Election:

- i. Increased number of registered voters from 19,611,423 to 22,120,458.
- ii. Increased participation of Kenyan citizens residing outside the country from five (5) countries to twelve (12).
- iii. Enhanced use of technology improved efficiency in electoral processes
- iv. Developed 4 new and reviewed 14 election manuals for enhanced capacity of poll officials.
- v. Reviewed and drafted electoral law reform legislations.
- vi. Improved management of election results.
- vii. Timely development of material specifications, procurement and distribution.
- viii. Enhanced elections security through the Elections Security Arrangement Programme.
- ix. Successful transmission of presidential result forms from polling stations.
- x. Positive feedback on transparency by election observation missions on the conduct of the 2022 General election.

The highlight of the key lessons learnt from the 2017 and 2022 electoral cycles are as follows:

- i. Early planning, resource mobilization and adoption of technology enhances voter registration, candidate registration, voter verification and identification, and results transmission.
- ii. Early mapping and geo-location of polling stations ensures network enhancement and coverage for results transmission.
- iii. Timely development of election material specifications, logistical planning and distribution enhances electoral logistics.
- iv. Adequate inter-agency collaboration, especially on electoral security averts incidences of breach of security.
- v. Continuous collaboration with stakeholders and public engagement enhances participation and trust in the electoral processes.
- vi. Timely legal reforms enable a robust framework for conduct of electoral operations.

1.4 Purpose of the EOP

The purpose of this EOP is to provide a comprehensive framework for effective conduct of the 2027 General Election.

1.5 Objectives of EOP

The objectives are to:

- i. Outline key electoral activities for timely implementation;
- ii. Ensure transparency, accountability and compliance with the legal framework;
- iii. Foster meaningful stakeholder engagement and citizen participation; and
- iv. Enhance institutional resilience.

1.6 Commission Strategic Priorities

This plan is anchored on four Key Result Areas consistent with the IEBC mandate and Strategic Plan 2024-2029: Managing Elections, Citizen Engagement and Participation, Equitable Representation, and Institutional Resilience.

i. Managing elections

The Commission will facilitate review of the legal framework, deploy suitable election technology, conduct voter registration, train and deploy competent personnel, manage election operations and risks, efficient procurement and logistics for all electoral materials.

ii. Citizen engagement and participation

The Commission will engage citizens and stakeholders to promote collaborative and informed participation in all electoral activities.

iii. Equitable representation

The Commission will promote equitable and proportional representation of marginalised groups in electoral processes by adopting inclusive policies and measures that ensure their participation.

iv. Institutional resilience

The Commission will strengthen corporate governance and mobilise resources to sustain core electoral activities in the context of changing stakeholder needs and adapting to emerging electoral challenges.

1.7 Implementation Principles

In implementing this Plan, the Commission will adhere to the following key guiding principles:

- i. **Compliance with the legal framework:** All activities shall be guided by the Constitution, statutory and regulatory framework.
- ii. **Transparency and Accountability:** All election processes shall be conducted in an open and transparent manner.
- iii. **Inclusivity and Participation:** The Commission will collaborate with citizens and key stakeholders to promote inclusive and informed participation in electoral activities.
- iv. **Integrity and Professionalism:** The Commission will uphold professional and ethical standards in the conduct of electoral operations.

1.8 Methodology

In developing this EOP, the Commission employed mixed-method approach that combined an integrated approach that involved leadership, senior management, field staff and engagement with key stakeholders. The planning steps included comprehensive desk review of evaluation reports, internal technical consultations and engagements with external stakeholders.

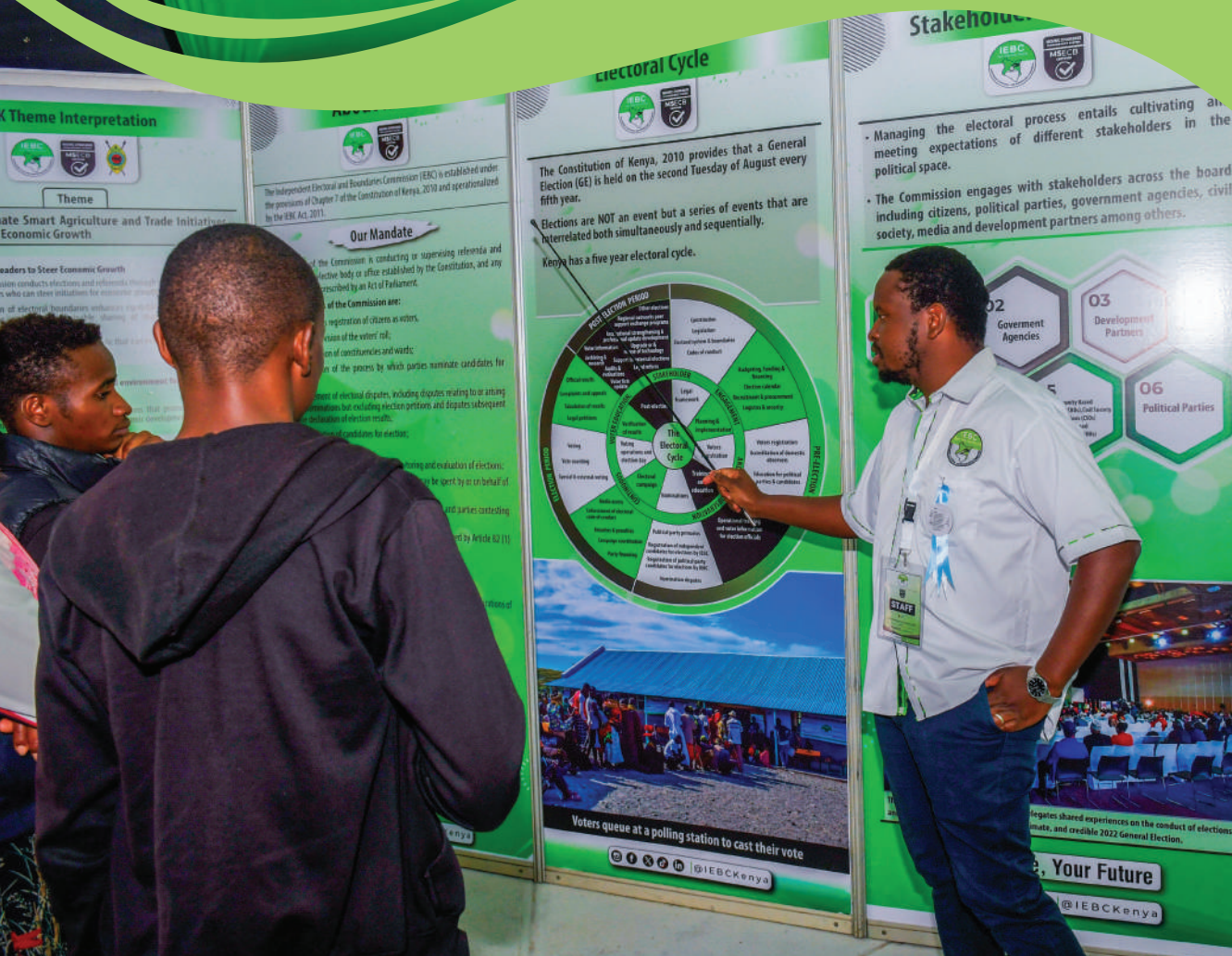


Our Mission

A To conduct inclusive, credible and efficient elections, and to undertake boundary delimitation for equitable representation and sustainable democracy.

POLLING
BOOTH





CHAPTER 2.0

SITUATIONAL ANALYSIS

The effective management of the 2027 General Election is anchored on seven key factors namely: operations and logistics, legislative provisions, electoral technology and cybersecurity, finance, security and political dynamics, social and cultural and environmental issues.

No.	Factor	Description
1	Operational and logistical factors	i. Number of National Identification Cards and passports issued ii. The voting population and the number of candidates will influence logistical planning and resource requirements. iii. Adverse weather conditions and poor road network affect mobility, electoral infrastructure and voter turnout. iv. Poor mobile network coverage in remote areas may affect communication and logistical arrangements.
2	Legal factors	i. Delayed legislation causing ambiguity in operational procedures. ii. Litigation on electoral matters could alter pre-planned timelines. iii. Non-operationalisation of the election campaign financing regulations hindering the process regulation. iv. Breach of Data Protection laws and Election Offences Act compromising electoral integrity
3	Election technology factors	i. Delay in acquisition of election technology may hinder timely deployment and testing. ii. Cyber security threats iii. Insufficient network connectivity coverage
4	Economic factors	i. Inadequate and delayed funding of electoral processes ii. Inflation and market price fluctuation may impact the cost of elections iii. Non-operationalisation of the IEBC Fund
5	Security factors	i. Election-related violence ii. Presence of militia groups, goons and criminal gangs iii. Profiling and attacks on election officials and candidates iv. Vandalisation of election materials and infrastructure v. Inadequate response to security threats

No.	Factor	Description
6	Social, political and cultural factors	i. Polarised political environment ii. Proliferation of misinformation, disinformation, hate speech, fake news, deepfakes and propagand iii. Susceptibility of voters to bribery iv. Cultural practices impeding participation of women, persons with disabilities and marginalised communities in electoral processes
7.	Environmental factors	i. Climate change may affect voter behaviour, accessibility to electoral services and cost of elections ii. Difficult terrain and poor infrastructure iii. Natural disasters and pandemics





CHAPTER 3.0

EOP PRIORITY INTERVENTIONS



The Commission's ability to conduct efficient and credible General Election on Tuesday, 10th August 2027, depends on the timely and coordinated implementation of activities outlined in the EOP. These activities are based on constitutional mandate and responsibilities, statutory requirements and embracing lessons from the 2022 General Election while incorporating emerging electoral trends.

3.1 KRA I: Managing Elections

3.1.1 Legal Regulatory Framework

Electoral process is highly regulated by clear, predictable and coherent legal framework. The Commission has made legislative proposals and engaged relevant stakeholders including the Justice and Legal Affairs of the National Assembly to address legal gaps and incorporate emerging issues. The proposals include interventions to address the Supreme Court structural interdicts in the determination of the Presidential Election Petition Ruling in 2022. These include clarity concerning corporate governance and accountability, technology transparency and the Election Results Management Framework. Key legislative amendment proposals include review and alignment of the Elections Act, IEBC Act, Political Parties Act and other attendant electoral statutes.

The priority intervention areas and their performance indicators under the regulatory framework are illustrated in **Table 1**.

Table 1: Legal and Reforms Priorities

Priority Activities	Key Performance Indicators (KPIs)
i. Review and submit to Parliament for consideration and enactment of amendments to the electoral laws and regulations	i. Number of Draft Bills and regulations presented to Parliament ii. Number of amendments passed on time iii. Number of gazette notices on spending limits for contributions and expenditures
ii. Engage stakeholders in the review of electoral Laws and Regulations	i. Number of stakeholders engaged ii. Notices published and publicised in line with statutory provisions
iii. Capacity enhancement for Commissioners and staff on electoral laws	i. Number of staff trained ii. Number of training reports
iv. Sensitise stakeholders on electoral laws and procedures	i. Number of sensitised stakeholders ii. Number of sensitisation reports iii. Number of IEC disseminated on the electoral laws

Priority Activities	Key Performance Indicators (KPIs)
v. Strengthening the Commission's capacity on electoral disputes resolution	i. Number of sensitisation forums held ii. Training reports iii. Number of electoral disputes resolved iv. Percentage of pre-election disputes determined
vi. Enforce electoral code of conduct	i. Percentage of cases heard and determined ii. Number of reported violations of the electoral code of conduct investigated iii. Percentage of reported disputes arising from breach of the electoral code of conduct within the legal timelines iv. Percentage of reported cases, investigated and determined
vii. Enforce compliance with the Constitution, all electoral laws and regulations	Legal audit report
viii. Operationalize the Election Peace Committees at the Constituency level	i. Number of peace committees constituted ii. Number of peace committee sessions held iii. Number of cases resolved and escalated iv. Number of reports and minutes
ix. Enhance collaboration to ensure compliance with principles on leadership and integrity.	i. Compliance reports from Chapter six implementing institutions ii. Number of violations reported iii. Number of compliant candidates
x. Effective Management of Election Petitions	Number of cases defended
xi. Publication of General Election Notices	Number of Gazette Notices published
xii. Deployment of the Legal Case Management System	Number of functions automated

3.1.2 Voter Registration

To ensure that the Commission has an inclusive and comprehensive Register of Voters (RoV) for the 2027 General Election, it will embrace a two-tier registration strategy: Continuous Voter Registration (CVR) conducted from constituency offices and Enhanced Continuous Voter Registration (ECVR).

The targeted outreach initiative is specifically designed to bridge the registration gap among the youth, marginalised populations, and persons residing outside Kenya. Through the prioritisation of accessibility and deployment technologically advanced registration procedures, the Commission seeks to register 6.3 million new voters ahead of the 2027 General Election.

Table 2 shows the 2025-2027 voter registration priorities.

Table 2: Voter Registration Priorities

Priority Activities	Performance Indicators
i. Continuous registration of citizens as voters	Number of new voters in the register of voters
ii. Engage population agencies (National Registration Bureau, Immigration, Civil Registration Services, Ministry of Foreign and Diaspora Affairs)	i. Number of records received from population agencies for purposes of cleaning data in the Register of Voters ii. Number of inter-agency collaboration reports
iii. Verification of biometric data by registered voters	Percentage of voters who have verified their biometrics
iii. Updating the register of voters	i. Number of records of deceased voters deleted from the RoV ii. Number of changes of particulars updated iii. Number of transfers effected
iv. Inspection of Register	i. Number of voters who have inspected their registration particulars ii. Number of claims determined
v. Audit of the register of voters	i. Audit report ii. Number of recommendations from Parliament iii. Number of recommendations implemented by the Commission

3.1.3 Participation of Kenyan citizens residing outside Kenya

The Constitution of Kenya, 2010 guarantees the political rights of all citizens, including those residing outside the country. This has been realised through resolute progressive inclusion of more diaspora voting polling stations since its inception in 2013 through Kenyan diplomatic missions.

Guided by the principle of progressive realisation and inclusion of persons residing outside Kenya, the Commission endeavours to collaborate with The National Treasury, the Ministry of Foreign Affairs and diaspora associations to enhance outreach. This strategic partnership aims to facilitate progressive registration and voting for Kenyans abroad in the 2027 operational period to meet the targets set by the Commission. **Table 3** shows the priorities for Diaspora voter registration.

Table 3: Voter Registration Priorities for Kenyans living outside Kenya

Priority Activity	Performance Indicator (KPI)
i. Review and update policy on voter registration and voting for citizens residing outside Kenya, regulations and implementation framework.	The revised policy and framework for Kenyan citizens residing outside the country
ii. Increase the number of countries participating in elections for Kenyan citizens residing outside the country	i. Number of additional countries ii. Number of new registration centres established
iii. Strengthening cooperation with Ministry of Foreign and Diaspora Affairs (MFDA)	i. Number of MOUs/coordination protocols signed and operationalised ii. Number of engagements
iv. Register Kenyan citizens residing outside the country as voters	i. Number of registration centres and polling stations gazetted ii. Number of new registered voters

3.1.4 Electoral Logistics

The conduct of elections requires meticulous logistical planning, operations and monitoring. In this regard, the Commission will undertake early planning to coordinate operational activities, review and implement strategies for election materials management. **Table 4** illustrates the electoral process and logistics priorities towards the 2027 GE.

Table 4: Electoral Process and Logistics Priorities

Priority Activities	Performance Indicators
i. Review election logistics plan	Approved Logistics plan
ii. Review specifications of election materials	Number of election materials specifications approved
iii. Review the logistics and warehousing management framework	Approved logistics and warehousing management framework
iv. Train staff in logistics and warehouse management framework	i. Number of staff trained in logistics and warehouse management ii. Training reports
v. Implement logistics and warehousing management framework	implementation reports

3.1.5 Procurement of Election Materials

For the 2027 General Election, the Commission will prioritise early planning, streamlined procurement timelines supported by an approved budget to ensure that all goods and services are acquired transparently and without delays. The Commission will review the General Election procurement plan to ensure that the procurement is consistent with the approved budget. **Table 5** illustrates Procurement of Election Materials Priorities towards the 2027 GE.

Table 5: Procurement of Election Materials Priorities

Priority Activities	Key Performance Indicators (KPIs)
i. Review Procurement plan	i. Approved procurement plan
ii. Procure goods, services and works	i. Number of goods and services procured ii. Number of contracts executed iii. Inspection and acceptance report
iii. Training of staff on procurement	i. Number of Training reports ii. Number of staff trained

3.1.6 Election Training

Electoral training aims at equipping the staff with the requisite knowledge, skill sets and attitudes to enable them to perform their duties effectively. Further, electoral training is essential to legal compliance, technical readiness, accuracy, accountability and consistency in execution of the conduct of elections. The Commission will undertake early needs assessment, develop and

review electoral training materials and adopt various strategies for elections staff training. These will be through the adoption of cascaded training approach, beginning at the national level and extending to counties and constituencies covering all cadres of election officials. The key activities and indicators are highlighted in **Table 6**.

Table 6: Election Training Priorities

Priority Activities	Key Performance Indicators (KPIs)
i. Conduct an electoral training needs assessment	Electoral training needs assessment reports
ii. Review electoral training policy	Approved electoral training policy
iii. Develop electoral training framework	Approved electoral training framework
iv. Review of electoral training curriculum and support materials	i. Approved electoral training curriculum ii. Number of manuals and support materials revised
v. Develop Constituency, County and National Tallying Centre diaries	Approved Tallying Centre diaries
vi. Digitize and automate electoral training	i. Approved digital platform for training, assessment and evaluation ii. Number of participants assessed and evaluated iii. Training evaluation report
vii. Train election officials	i. Number of election officials trained ii. Training reports
viii. Train Judicial officers and other state and non-state actors	i. Number of Judicial officers and other state and non-state actors trained ii. Training reports

3.1.7 Electoral Technology

Technology plays a crucial role in enhancing the efficiency of the electoral process. The Commission shall deploy robust election technology for integrated biometric voter registration, voter verification, voter identification, results transmission and electronic document management. The Commission shall ensure that the technology deployed in the 2027 General Election is accountable and verifiable.

The election technology priorities for 2027 GE are illustrated in **Table 7**.

Table 7 Electoral Technology Priorities

Key Activity	Key Performance Indicator
i. Review ICT policy, procedures, and guidelines	Approved ICT policy, procedures and guidelines
ii. Upgrade ICT infrastructure	ICT infrastructure upgrade Report
iii. Secure Commission's information systems	i. ISO 270001 certificate ii. ICT security reports iii. Number of system monitoring tools deployed
iv. Conduct an audit of election technology	Audit report
v. Train staff on Election Technology	i. Number of staff trained ii. Training reports

3.1.8 Electoral Conflict Prevention and Management

Electoral security is critical in ensuring peaceful conduct of electoral processes. The Commission will strengthen its Electoral Conflict Prevention and Management strategy by collaborating with security agencies, Constitutional Commissions and Independent offices, Judiciary, civil society, media and local community organisations. This inclusive approach aims to enhance early conflict detection and promote coordinated responses to identified elections security threats. **Table 8** shows the electoral security priorities for 2027 GE.

Table 8: Electoral Security Priorities

Priority Activities	Performance Indicators
Establish multiagency technical committee	Executed MOU, Appointment letters
Undertake election security needs assessment	i. Election security needs assessment report ii. Risk maps
Review of the election security coordination framework	Approved election security coordination framework
Review election security reference materials	Approved election security reference materials
Conduct training for security and election officials	i. Number of security officers trained ii. Training reports
Conduct continuous monitoring of electoral processes	i. Monitoring reports ii. Risk maps

3.1.9 Nominations and Candidate Registration

The Commission will regulate the conduct of nomination in compliance with the law. The Commission will work with political parties and independent candidates to enhance systems for nomination and registration of candidates, submission of political party lists, resolution of pre-election disputes to ensure that they are conducted in accordance with the electoral legal framework. **Table 9** illustrates the nomination priorities.

Table 9: Nomination Priorities

Priority Activity	Key Performance Indicators (KPIs)
Review nomination guidelines, checklists and manual	i. Revised nomination guidelines, checklists and manuals ii. Published guidelines on party lists nomination

3.1.10 Voting

The Constitution requires the Commission to deploy a voting method that is simple, accurate, verifiable, secure, accountable and transparent. In this regard, the Commission will implement the activities as shown in **table 10**.

Table 10: Voting Priorities

Priorities Activities	Key Performance Indicators
Map polling stations	i. Number of polling stations identified ii. Stakeholder engagement and public participation report iii. Ground truthing report iv. Mapping report v. Number of polling stations mapped
Review polling station layout and personnel deployment for effective and efficient voting	i. Approved polling station layout ii. Number of polling stations accessible to marginalised groups iii. Number of election officials deployed
Develop a mechanism for special voting	i. Published mechanism for special voting ii. Stakeholder engagement and public participation report
Streamline Queue management and voting process	i. Time taken on the queue by a voter ii. Number of queueing clerks deployed

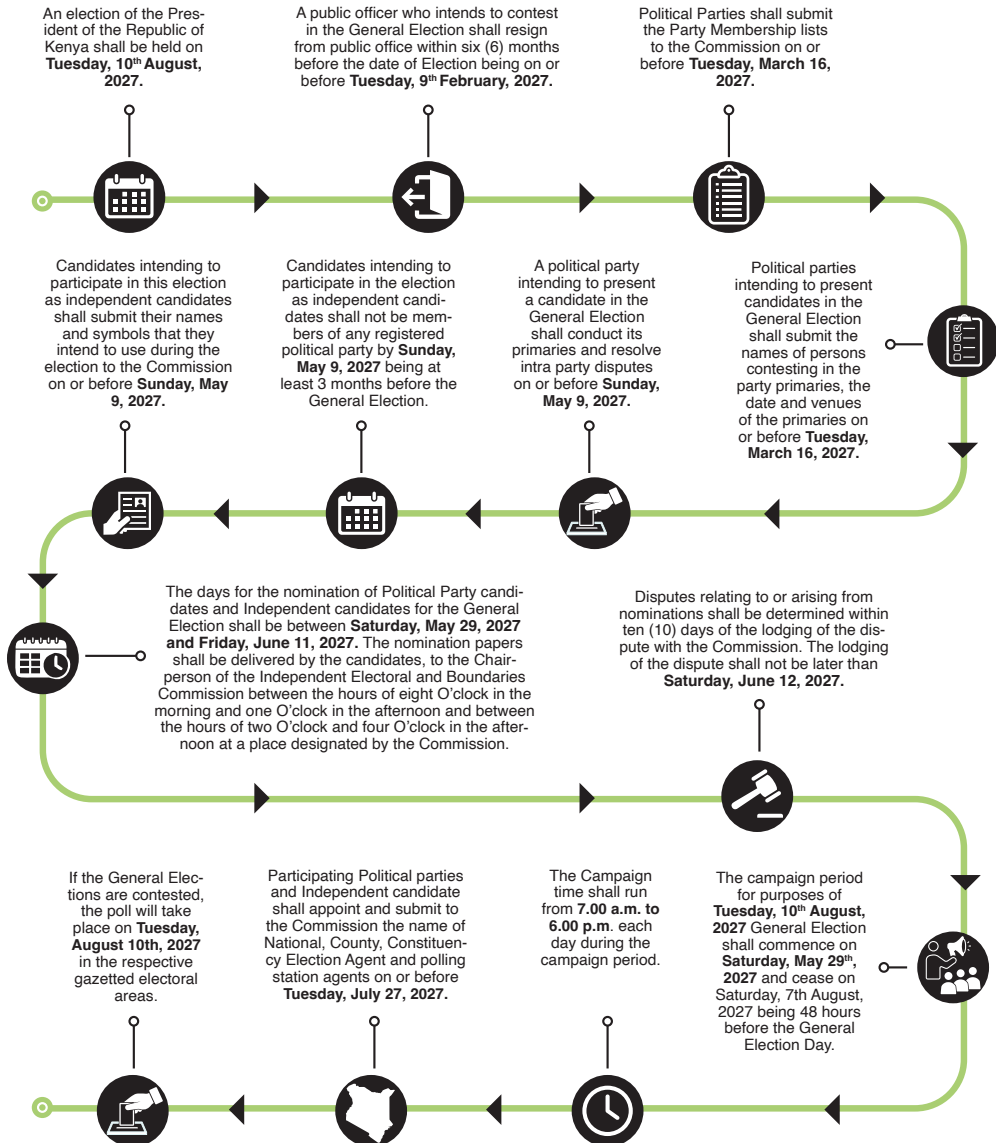
3.1.11 Election Results Management

Elections results management is the ultimate accountability mechanism for free and fair electoral processes. The Commission will improve and enhance counting, declarations and transmission of results processes at polling stations and tallying centers. This will ensure accuracy and transparency of election results. The Commission will undertake activities outlined in **table 11**.

Table 11: Election Results Management Priorities

Priority Activity	Key Performance Indicators (KPIs)
Review elections results management framework	- Approved elections results management framework - Approved tallying center diary
Review Standard Operating Procedures (SOPs)	Approved SOPs
Declare and publish election results	i. Number of elected persons ii. Results publicised at polling stations iii. Gazette notices on election results
Archive election results	Number of physical result forms securely stored and digitally backed up

KEY HIGHLIGHTS



Your Vote, Your Future

3.2 KRA 2: Citizen Engagement and Participation

3.2.1 Voter Education and Outreach

Voter education equips voters with skills, knowledge and right attitudes to clearly understand their rights and responsibilities in the electoral process. The Commission strategically aims at conducting robust citizen education, sensitisation and advocacy forums, in collaboration with state and non-state actors working in civil spaces, media, development partners and Election Technical Assistance Providers (ETAPs). **Table 12** depicts this.

Table 12: Voter Education and Outreach Priorities

Priority Activities	Key Performance Indicators (KPIs)
Conduct voter education needs assessment	Voter Education needs assessment reports
Review voter education strategy, policy and framework	i. Approved Voter Education (VE) Policy ii. Approved Voter Education Strategy iii. Approved Voter Education framework
Review voter education curriculum and training manuals	i. Approved VE curriculum ii. Approved VE training manual
Upgrade Accreditation Management System (AMS)	i. Upgraded Accreditation Management System ii. Upgrade report
Review and disseminate Information Education and Communication (IEC) materials	Number of IEC materials reviewed and disseminated
Conduct Media Campaigns	i. Number of media engagements ii. Number of social and digital media platforms utilised iii. Number of social media platforms engaged in voter education iv. Number of election queries received and responded to.

3.2.2 Partnerships and Stakeholder Engagement

Strategic partnership engagement and stakeholder participation are essential for building trust and synergy, aligning expectations and ensuring transparency in the electoral process.

The Commission strategic focus on identification and optimal engagement of stakeholders provide the necessary support to realise free, fair and credible electoral processes. **Table 13** highlights the stakeholder engagement priority interventions for the 2027 GE.

Table 13: Priority areas for Partnership and Stakeholder engagement

Priority Activity	Key Performance Indicators
Review Partnerships, Stakeholder Policy and Strategy Framework	Approved Partnerships and Stakeholder Engagement Policy and strategy framework
Undertake stakeholder mapping	Stakeholder mapping reports
Hold national, County and Constituency consultative forums	Stakeholder engagement reports Stakeholder capacity building reports. 0062662

3.2.3 Election Observation

Election observation is an integral part of the polling process. The Commission will facilitate accreditation, briefing and structured engagement with domestic and international observers. The feedback from election observers will be used by the Commission to improve its processes in future elections. **Table 14** illustrates the priorities in Election Observation

Table 14: Election Observation Priorities

Priority Activities	Key Performance Indicators (KPIs)
i. Review handbook on election observation	i. Approved observation policy and guidelines ii. Code of conduct for observers
ii. Upgrade observer accreditation management system	i. Upgraded Accreditation Management System ii. Upgrade report
iii. Accreditation of election observers	i. Number of election observers accredited ii. Number of election observation reports received

3.3 KRA 3: Equitable Representation

3.3.1 Geo-Positioning of Polling Stations and Tallying Centers

Electoral boundaries are a critical component in representation. The Commission shall ensure the geo-positions of all polling stations are within their respective electoral units. **Table 15** illustrates the priority activities for the 2027 GE.

Table 15: Electoral Boundaries Priorities

Priority Activity	Performance Indicator
Map and geo-position registration centers/polling stations and tallying centers	Geo-positioning report

3.3.2 Allocation of Party Lists Seats

The Commission is responsible for the conduct and supervision of elections for special seats. This facilitates representation of women, youth, persons with disabilities, ethnic and other minorities and marginalized communities through Party Lists. The Commission will engage with political parties to ensure compliance with the respective legal and administrative framework. **Table 16** shows the Party List priority activities.

Table 16: Party Lists Priority activities

Priority Activity	Key Performance Indicator (KPI)
i. Review Party List guidelines and procedures	i. Approved Party List, guidelines and procedures ii. Published Party List calendars, requirements and templates
ii. Review political parties nomination rules	i. Number of political parties certified to contest in the election ii. Number of Party Lists compliant at submission
iii. Sensitise political parties on Party List requirements	i. Number of sensitisation sessions conducted ii. Number of political parties that participated
iv. Strengthen Party List dispute resolution mechanisms	Percentage of Party List disputes resolved within statutory timelines
v. Review of resubmitted political Party Lists	Published resubmitted Party Lists
vi. Publish persons elected through Party Lists	i. Gazetted Party List ii. Party List Report and Case Digest

3.4 KRA 4: Institutional Resilience

3.4.1 Corporate Governance and Compliance

Corporate governance is essential in election management. The Commission will undertake proactive identification and mitigation of risks, ensure transparency in budgeting and financial reporting and accountable operational decision-making in compliance with the legislative provisions. To achieve this, the Commission will undertake the priority activities as shown in **Table 17**.

Table 17: Corporate Governance and Compliance Priorities

Priority Activities	Key Performance Indicators
i. Implement the 2024-2029 Strategic Plan	Annual progress report
ii. Review of the Commission Charter	Approved Commission Charter
iii. Strengthen Commission committees	i. Number of committee meetings held ii. Commission committee minutes iii. Approved SOPs for commission committees iv. Approved Commission Almanac (calendar)
iv. Review Commission's Organisational Structure	i. Approved Organisational Structure ii. Approved staff establishment iii. Approved Human Resource instruments
v. Recruitment of Personnel	Number of vacant positions filled
vi. Develop Commission's annual workplans	Approved annual workplans
vii. Prepare statutory reports	Submitted statutory reports
viii. Develop policies, guidelines, frameworks and Standard Operating Procedures	Approved policies, guidelines, frameworks and Standard Operating Procedure
ix. Mobilize resources	Number of activities and programmes funded

3.4.4 Strategic Communication

Effective communication is crucial for the Commission to enhance public trust, maintain transparency and manage expectations throughout the electoral process. It is the foundation upon which the Commission deploys its strategies to combat misinformation, guide voters, explain procedures and provide timely updates on election results and emerging issues. The Commission shall strengthen its communication strategy by leveraging digital platforms, enhancing collaboration with the media and civil society and reinforcing internal communication channels. Table 18 highlights strategic communication priorities.

Table 18: Strategic Communication Priorities

Priority Activities	Performance Indicators
Review the Communication Policy and Strategy	i. Approved communication policy ii. Approved communication strategy
Enhance corporate brand	i. Number of offices branded and signage ii. Number of IEBC-branded materials iii. Number of Corporate Social Responsibility (CSR) activities held iv. Number of trade fairs, conferences, and cultural/corporate events participated in
Enhance customer experience	i. A modernized customer experience center ii. Customer satisfaction survey report iii. Number of staff trained

3.4.5 Financial Management

The Commission shall strive to secure a sustainable financial base through formal engagement of Parliament, the National Treasury and development partners. The Commission will oversee accountable budget preparation, implementation, financial reporting and audits. Table 19 outline priority areas in financial management.

Table 19: Funding Management Priorities

Priority Activity	Performance Indicators
i. Participate in the MTEF budget cycle	Approved election budget estimates
ii. Engage the National Treasury and Parliament for adequate funding	Approved election budget
iii. Review financial policy procedures and reporting manuals	Approved finance policy procedure manual
iv. Sensitise staff on new frontiers in public finance management	Sensitisation reports Number of staff sensitised

3.4.6 Human Resource Management and Administration

The human resource management function entails recruitment, continuous professional development of staff and performance evaluation. Effective human resource management ensures seamless conduct of elections. Table 20 illustrates the human resource management priorities for the GE.

Table 20: Human Resource Management and administration Priorities

Priority Activities	Key Performance Indicators (KPIs)
i. Review HRM policies and manuals	Approved HRM policies and manuals
ii. Document Commission Assets	Updated asset register
iii. Recruit personnel	i. Number of personnel recruited ii. Recruitment reports iii. Deployment report
iv. Undertake staff capacity building	i. Number of staff trained ii. Training reports
v. Provide conducive work environment	i. Review of staff welfare manual ii. Implementation reports from Human Resource Management Advisory Committee (HRMAC) iii. Establish IEBC Uchaguzi Center iv. Number of office spaces provided v. Number of county offices and warehouses constructed vi. Number of county offices and warehouses upgraded
vi. Enhance fleet management	i. Number of motor vehicles maintained ii. Number of motor vehicles acquired iii. Fleet register
vii. Automate and integrate HR functions	Number of HR functions automated and integrated

3.4.7 Research and Development

The Commission shall undertake effective research to inform planning, strategy and innovation for decision-making as prioritized in Table 21.

Table 21: Research, Planning, and Development Priorities

Priority Activities	Key Performance Indicators
i. Review research and innovation policy	Approved research and innovation policy
ii. Conduct research, surveys and studies	i. Number of research, surveys and studies conducted ii. Research, surveys and studies reports
iii. Establish research collaborations	i. Number of MOUs signed ii. Number of joint research publications

Priority Activities	Key Performance Indicators
i. Promote Peer learning and benchmarking	Peer-learning and benchmarking reports
ii. Build staff capacity in research and innovation	i. Number of staff trained ii. Capacity building reports iii. Number of research tools acquired and deployed
iii. Establish Commission knowledge resource centre	Equipped Commission knowledge resource centre
iv. Establish Inter-agency collaboration on climate change	i. Approved policy on climate change ii. Number of MOUs signed iii. Number of joint activities iv. Reports
v. Archive general election data and information	Digitization and archiving reports

3.4.8 Planning, Monitoring and Evaluation

The Commission will continuously monitor the implementation of its planned activities and ensure actual performance is aligned with planned outputs. The Commission shall undertake periodic evaluation to assess the impact of implemented activities. Table 22 highlights the priority activities for monitoring and evaluation.

Table 22: Planning, Monitoring, Evaluation and Reporting

Priority Activities	Performance Indicators
i. Review monitoring, evaluation and learning framework	i. Approved monitoring, evaluation and learning framework
ii. Automate and integrate monitoring and evaluation processes	i. Number of M&E processes automated ii. Approved M&E System iii. M&E reports
iii. Conduct Post-Election Evaluation	Published Post-Election Evaluation Report
iv. Monitor and evaluate electoral processes	M&E Reports
v. Build capacity of staff on M&E	i. M&E training reports ii. Acquired M&E Tools
vi. Develop Commission Strategy documents	i. Approved Strategic Plan ii. Approved Election Operation Plan iii. Boundary Review Operation Plan iv. Approved Commission Service Charter v. Approved Commission Charter vi. Standard Operating Procedures



CHAPTER 4.0

RISK MANAGEMENT, MONITORING, EVALUATION REPORTING FRAMEWORK

This chapter presents risk management, monitoring, evaluation, learning and reporting framework for the implementation of this EOP.

4.1 Risk Management Framework

The Commission has adopted an enterprise-wide risk management framework that is aligned to the principles of best practice in corporate governance in compliance with the Constitution of Kenya, Public Finance Management Act, 2012, Code of Governance for State Corporations (Mwongozo), National Treasury Circular no. 3/2009 on implementation of risk management in public entities, Committee of Sponsoring Organizations of the Treadway Commission (COSO) framework and ISO Standard no 31000:2018. Risk Management is embedded in the Commission's business systems and processes.

The Commission shall proactively identify and mitigate risk associated with implementations of electoral activities within its risk appetite and tolerance levels. **Table 23** outlines the key risks that are likely to affect the implementation of this EOP.

Table 23: Risk Matrix

S/ No.	Risk Category	Risks	Risk level	Mitigation
1	Strategic Risks	Lapse of constitutional timelines for boundary delimitation.	High	Engage the Supreme court on the legal, political and constitutional implications of failed boundaries delimitation
2	Legal Risks	Insufficient laws that govern recall process of Members of Parliament	High	Engage Parliament and stakeholders.
		Last minute amendment of laws.	High	Engage Parliament and stakeholders.
		Delayed enactment of Referendum Bill & Regulations.	High	Engage Parliament and stakeholders
		Untimely Court decisions that disrupt the election process.	Medium	i. Engage Judiciary Committee on elections
				ii. Compliance with court orders.
				iii. Review of the election plan/ process.
				iv. Appeal court decisions
3	Political Risks	Lack of support from stakeholders for political and electoral reforms	High	Engaging PPLC and other stakeholders through public outreach
		Persistent attacks by political actors	High	
		Electoral-related violence.	High	Inter-agency Electoral Security coordination through the implementation of Elections Security Arrangement Programme (ESAP)
				Implementation of electoral conflict prevention programme
				Engage stakeholders through established County peace structures

S/ No.	Risk Category	Risks	Risk level	Mitigation
		Disputed election results	High	Conduct voter education and public outreach
				Implement the Supreme Court advisories on the management of Presidential election results
				Adhere to the law
				Continuous voter education and stakeholder engagement
				Undertake electoral reforms
4	Financial Risks	Non- operationalization of the IEBC Fund.	High	Engage Parliament and National Treasury to operationalise the IEBC Fund
		Budgetary limitations by the National Treasury	High	Engage Parliament and National Treasury for financing of planned activities.
				Engage development partners for technical and financial support
		Increasingly high cost of elections	High	Innovation and automation of electoral processes
5	Technological Risks	Obsolescence of electoral technology	High	Adopt open standards for electoral technology to facilitate compatibility with new technology.
				Timely replacement and upgrading of technology
				Innovation and development of homegrown ICT systems
		Breach of data integrity and systems security	High	Comply with the provisions of the Data Protection Act, 2019
				Data encryption and backup
				Enhance ICT security system.
				Training of users
				Insider threat prevention
		Cyber security threats	High	Enhance ICT security system.
				Training of users
				Data encryption and backup
				Insider threat prevention
		Failure of Technology	Medium	Early procurement of technology
				Simulations
				Training of users
				Pre-testing
				Adopt redundancy systems
				Implementation of Service Level Agreements

S/ No.	Risk Category	Risks	Risk level	Mitigation
6	Operational risks	Voter apathy	High	Continuous voter education and stakeholder engagement
				Targeted voter registration
				Deployment of innovative strategies in stakeholder engagement
				Establish a feedback mechanism for evaluation and improvement of electoral processes
		Protracted Procurement-related vendor disputes	High	Engage Parliament and Treasury for early release of budgets and resources
				Adopt framework contracting
		Challenges with implementation of the electronic Government	High	Training of all Commission staff
		Procurement System (eGPS)		Engage the National Treasury for exemption since election materials are special and time bound
		Profiling of staff	High	i. Enhance security for staff.
				ii. Engage with stakeholders.
				iii. Establish an election security plan with security agencies
				iv. Enforcement of electoral code of conduct.
				v. Establish risk allowance for Commissioners and staff
				vi. Establish a compensation plan for occupational hazards for temporary staff.
		Unmet voter registration targets	High	i. Liaise with stakeholders for voter mobilization
				ii. Conduct targeted voter registration drives
		Inaccuracies in the Register of Voters	High	i. Inter-agency collaboration with stakeholders for Periodic cleaning of the RoV
				ii. Automatic update of the RoV during registration process
7	Reputation-al Risks	Negative publicity and reduced public trust	High	i. Public and media engagement.
				ii. The public is sensitised to Commission activities.
				iii. Enhance transparency in Commission operation.
		Misinformation and Disinformation	High	i. Rapid response mechanism
				ii. Public awareness.
				iii. Engagement of stakeholders
				iv. Fact-checking initiatives.

S/ No.	Risk Category	Risks	Risk level	Mitigation
8	Environmental hazards	Adverse climatic and weather conditions	High	i. Institutionalize climate change resilient strategies in electoral planning
				ii. Introducing green initiatives in electoral processes
				iii. Adoption of digital methods in electoral processes
				iv. Sensitization of electoral stakeholders to adopt environmentally sustainable campaign methods

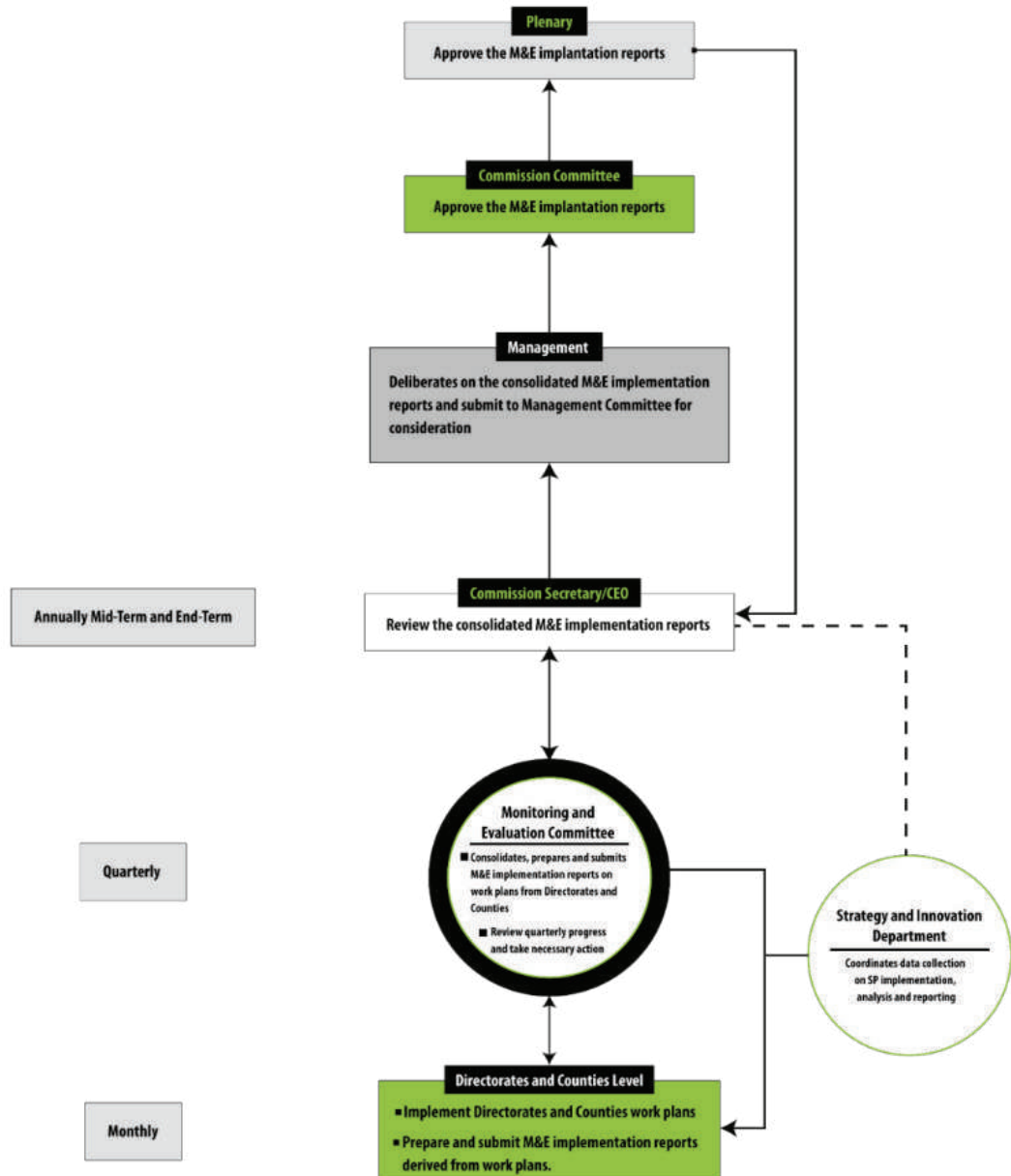
4.2 Monitoring, Evaluation and Reporting Framework

Monitoring, evaluation and reporting assist the Commission in tracking progress, assessing performance and ensuring accountability in the implementation of its activities. The Commission will deploy a monitoring framework to track implementation of activities enabling identification of challenges and timely corrective action. Evaluation will be conducted through periodic reviews.

The Commission will deploy an integrated reporting system for real-time communication to both internal and external stakeholders to improve accountability and strengthen institutional credibility. The reporting will be conducted as illustrated in **Figure 1**.



Figure 1: Monitoring, Evaluation, Reporting and Feedback Framework



Appendix

This section displays the EOP timelines for the duration of each activity during the General Election (GE), including start and end dates. It also maps stakeholders' roles in the EOP and within the Commission. Additionally, it includes a Risk Management matrix and a Monitoring and Evaluation template.

Appendix I: EOP Implementation Timelines

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
1	ELECTION CAMPAIGN FINANCING	510	Tuesday, June 16, 2026	Monday, November 8, 2027
1.1	Review and conduct public participation on spending limits of political parties and candidates	55	Tuesday, June 16, 2026	Sunday, August 9, 2026
1.2	Publication of Election Campaign Financing Regulations	55	Tuesday, June 16, 2026	Sunday, August 9, 2026
1.3	Enforcement of Campaign Finance Amendment Act/Regulations	454	Sunday, August 9, 2026	Friday, November 5, 2027
1.4	Publication of limits for expenditure, contributions and donations	1	Monday, August 10, 2026	Monday, August 10, 2026
1.5	Submission of nomination expenditure reports by political parties and candidates	21	Wednesday, March 24, 2027	Wednesday, April 14, 2027
1.6	Submission of general election expenditure returns by political parties and candidates	90	Wednesday, August 11, 2027	Tuesday, November 9, 2027
1.7	Submission of names of authorized persons to manage their accounts being either the Candidate, Candidate's Agent or Member of the Party Expenditure Committee.	213	Tuesday November 10, 2026	Thursday, June 10, 2027
2	NOMINATION			
2.1	POLITICAL PARTY CANDIDATES			
2.1.1	Publication of a Gazette Notice on guidelines for political party candidate nomination process	1	Wednesday, August 19, 2026	Wednesday, August 19, 2026
2.1.2	Certification of Party Nomination Rules by Registrar of Political Parties	7	Saturday, October 31, 2026	Friday, November 6, 2026
2.1.3	Submission of certified party nomination rules to the Commission by political parties	7	Friday, November 6, 2026	Thursday, November 12, 2026
2.1.4	Review the certified nomination rules by the Commission	14	Friday, November 13, 2026	Thursday, November 26, 2026
2.1.5	Issuance of Compliance certificate to compliant political parties	1	Thursday, November 26, 2026	Thursday, November 26, 2026

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
2.1.6	Direct non-compliant political parties to comply	1	Thursday, November 26, 2026	Thursday, November 26, 2026
2.1.7	Submission of amended political party nomination rules for political parties that were directed to comply	14	Friday, November 27, 2026	Thursday, December 10, 2026
2.1.8	Issuance of Compliance certificate to compliant political parties	1	Thursday, December 10, 2026	Thursday, December 10, 2026
2.1.9	Submission of political party membership list	1	Tuesday, March 16, 2027	Tuesday, March 16, 2027
2.1.10	Publication of the political party membership lists	7	Tuesday, March 16, 2027	Monday, March 22, 2027
2.1.11	Submission of coalition political party agreement to IEBC	1	Tuesday, March 16, 2027	Tuesday, March 16, 2027
2.1.12	Submission of the list of persons participating in Party Primaries	1	Tuesday, March 16, 2027	Tuesday, March 16, 2027
2.1.13	Gazette of the List of persons participating in Political Party Nominations and date of Party nomination	7	Wednesday, March 17, 2027	Tuesday, March 23, 2027
2.1.14	Political parties to conduct party primaries	10	Wednesday, March 17, 2027	Saturday, April 10, 2027
2.1.15	Hearing and determination of intra party dispute arising from party nominations	30	Saturday, April 10, 2027	Sunday, May 9, 2027
2.1.16	Submission of the List of successful persons nominated by political parties (Direct/Indirect)	11	Monday, May 10, 2027	Thursday, May 20, 2027
2.1.17	Submission of the List of successful persons nominated by political parties (Direct/Indirect)	2	Wednesday, May 19, 2027	Thursday, May 20, 2027
2.1.18	Submission of expenditure reports to the Commission	21	Monday, April 12, 2027	Monday, May 3, 2027
2.2	INDEPENDENT CANDIDATES			
2.2.1	Resignation by persons intending to contest as Independent Candidates from political parties			Sunday, May 9, 2027
2.2.2	Submission of Independent Candidates symbols, intention to contest and clearance certificate.	7	Monday, May 3, 2027	Sunday, May 9, 2027
2.2.3	Approval of names and symbols of persons intending to vie as Independent Candidates	10	Monday, May 10, 2027	Wednesday, May 19, 2027
2.2.4	Gazettement of names and symbols of persons intending to vie as Independent Candidates	2	Thursday, May 20, 2027	Friday, May 21, 2027
2.3	VERIFICATION OF SUPPORTERS FOR PRESIDENTIAL CANDIDATES			
2.3.1	Pre-candidate nomination meeting for presidential candidates	1	Saturday, May 22, 2027	Saturday, May 22, 2027

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
2.3.2	Collection of supporter booklet/ Template	1	Saturday, May 22, 2027	Saturday, May 22, 2027
2.3.3	Collection of supporters for presidential candidate in a majority of the Counties	7	Saturday, May 22, 2027	Friday, May 28, 2027
2.3.4	Submission of supporters for presidential candidate	2	Saturday, May 29, 2027	Sunday, May 30, 2027
2.3.5	Verification of supporters for presidential candidate	5	Saturday, May 29, 2027	Wednesday, June 2, 2027
2.3.6	Resubmission of supporters for presidential candidate to comply with top up requirement.	5	Sunday, May 30, 2027	Thursday, June 3, 2027
3	REGISTRATION OF CANDIDATES			
3.1	Sharing of names of proposed Returning Officers and Deputies with Political Parties and Independent Candidates	14	Thursday, April 1, 2027	Wednesday, April 14, 2027
3.2	Appointment and Gazettement of Returning Officers	2	Wednesday, April 28, 2027	Thursday, April 29, 2027
3.3	Identification and publication of candidate registration venues	7	Monday, May 3, 2027	Sunday, May 9, 2027
3.4	Pre-Candidate registration meeting	4	Monday, May 24, 2027	Thursday, May 27, 2027
3.5	Testing of candidate registration software	1	Thursday, May 27, 2027	Thursday, May 27, 2027
3.6	Collection of candidate registration documents	5	Monday, May 24, 2027	Friday, May 28, 2027
3.7	Submission of Presidential candidate registration documents	14	Saturday, May 29, 2027	Friday, June 11, 2027
3.8	Submission of Member of National Assembly candidate registration documents	4	Saturday, May 29, 2027	Tuesday, June 1, 2027
3.9	Submission of Member of County Assembly candidate registration documents	10	Wednesday, June 2, 2027	Friday, June 11, 2027
3.10	Submission of Senate candidate registration documents	5	Saturday, May 29, 2027	Wednesday, June 2, 2027
3.11	Submission of County Governor candidate registration documents	4	Thursday, June 3, 2027	Sunday, June 6, 2027
3.12	Submission of County Woman Member to the National Assembly candidate registration documents	5	Monday, June 7, 2027	Friday, June 11, 2027
3.13	Harmonization of campaign schedules	4	Saturday, June 12, 2027	Tuesday, June 15, 2027
3.14	Delivery of Candidate Nomination returns to Headquarters for safe custody and Gazettement.	3	Tuesday, June 15, 2027	Thursday, June 17, 2027
3.15	Dispute Resolution arising from registration of candidates	10	Saturday, June 12, 2027	Monday, June 21, 2027

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
3.16	Gazettement of nominated candidates (Independent and Political Party sponsored)	7	Tuesday, June 22, 2027	Monday, June 28, 2027
3.17	Commission quality assurance on ballot proof and notice to voters	14	Tuesday, June 29, 2027	Monday, July 12, 2027
3.18	Forwarding of candidates' names to the ballot paper printing firm	7	Tuesday, July 13, 2027	Monday, July 19, 2027
3.19	Quality assurance on ballot paper printing, statutory forms, pallet packages and logistics to polling stations	21	Tuesday, July 20, 2027	Monday, August 9, 2027
4	REGISTER OF VOTERS			
4.1	Gazettement of resumption of continuous voter registration (CVR)	1	Friday, September 26, 2025	Friday, September 26, 2025
4.2	Gazettement of Registration and Deputy Registration Officers	1	Friday, September 26, 2025	Friday, September 26, 2025
4.3	Continuous voter registration	587	Monday, September 29, 2025	Thursday, May 13, 2027
4.4	Inspection by members of public on the Register of Voters	684	Friday, September 26, 2025	Tuesday, August 10, 2027
4.5	Gazettement of enhanced continuous voter registration (ECVR I)	1	Friday, March 27, 2026	Friday, March 27, 2026
4.6	Gazettement of registration centres for ECVR I	1	Friday, March 27, 2026	Friday, March 27, 2026
4.7	Conduct of Enhanced Continuous Voter Registration I	30	Monday, March 30, 2026	Tuesday, April 28, 2026
4.8	Update and upload registration data in the central database	590	Monday, September 29, 2025	Saturday, June 12, 2027
4.9	Gazettement of ECVR II	1	Wednesday, November 25, 2026	Wednesday, November 25, 2026
4.10	Gazettement of registration centres for ECVR II	1	Wednesday, November 25, 2026	Wednesday, November 25, 2026
4.11	Conduct of ECVR II	30	Monday, January 11, 2027	Tuesday, February 09, 2027
4.12	Engagement of a professional reputable firm to audit the Register of voters	60	Tuesday, December 08, 2026	Saturday, February 06, 2027
4.13	Audit of the Register of Voters by professional reputable firm	30	Monday, February 15, 2027	Tuesday, March 16, 2027
4.14	Receiving and responding to the Audit Report on the Register of Voters	30	Monday, February 15, 2027	Tuesday, March 16, 2027
4.15	Submission of final Audit of the Register of Voters Report to Commission	7	Tuesday, March 23, 2027	Tuesday, March 23, 2027
4.16	Implementation of the recommendations of Audit of the Register of Voters findings	15	Tuesday, March 23, 2027	Tuesday, April 06, 2027
4.17	Gazettement of suspension of the registration of voters	1	Monday, April 26, 2027	Monday, April 26, 2027

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
4.18	Suspension of Continuous Voter Registration	1	Thursday, May 13, 2027	Thursday, May 13, 2027
4.19	Processing of Voter Registration claims	584	Monday, October 06, 2025	Thursday, May 13, 2027
4.20	Gazettement of availability of the register of voters for biometric verification	1	Monday, April 26, 2027	Monday, April 26, 2027
4.21	Verification of biometric data by members of the public on Register of Voters at their respective registration centers	30	Monday, April 26, 2027	Tuesday, May 25, 2027
4.22	Compilation of the Register of voters in respect to every Polling Station, Ward, Constituency, County and voters residing outside Kenya.	14	Tuesday, May 25, 2027	Monday, June 07, 2027
4.23	Certification of the Register of voters for Gazettement and online publication	5	Monday, June 07, 2027	Saturday, June 12, 2027
5	PARTY LISTS			
5.1	Gazette Regulations and Guidelines on preparation of Party Lists	7	Monday, May 24, 2027	Sunday, May 30, 2027
5.2	Gazettement and publication through electronic and print media of the formula for allocating seats to the respective political parties	7	Tuesday, May 25, 2027	Monday, May 31, 2027
5.3	Submission of Party Lists to the Registrar of Political Parties	7	Sunday, June 6, 2027	Saturday, June 12, 2027
5.4	Certification of Party List by the Registrar of Political Parties	7	Monday, June 14, 2027	Sunday, June 20, 2027
5.5	Submission of Party Lists to the Commission	6	Monday, June 21, 2027	Saturday, June 26, 2027
5.6	Review of Party Lists by the Commission	14	Sunday, June 27, 2027	Saturday, July 10, 2027
5.7	Issuance of compliance certificates to compliant Political Parties	14	Sunday, June 27, 2027	Saturday, July 10, 2027
5.8	Re-submission of Party Lists for political parties that were directed to comply	7	Sunday, July 11, 2027	Saturday, July 17, 2027
5.9	Publication of Political Party Lists	7	Sunday, July 18, 2027	Saturday, July 24, 2027
5.10	Dispute Resolution arising from Party Lists Disputes	10	Sunday, July 25, 2027	Wednesday, August 4, 2027
5.11	Allocation of special seats through Party Lists	30	Tuesday, August 17, 2027	Wednesday, September 15, 2027
6	AGENTS			
6.1	Submission of names of National, County and Constituency Chief Agents	7	Wednesday, July 21, 2027	Tuesday, July 27, 2027
6.2	Training of Agents	1	Saturday, August 7, 2027	Saturday, August 7, 2027

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
7	GENERAL ELECTION			
7.1	Gazettement of General Election	1	Tuesday, January 12, 2027	Tuesday, January 12, 2027
7.2	Publication on directives on Special Voting Arrangements	1	Thursday, February 11, 2027	Thursday, February 11, 2027
7.3	Sharing of names of proposed Returning Officers and Deputies with Political Parties and Independent Candidates	14	Thursday, April 2, 2026	Wednesday, April 15, 2026
7.4	Appointment and Gazettement of Returning Officers	2	Wednesday, April 28, 2027	Thursday, April 29, 2027
7.5	General Election National planning meeting	5	Sunday, May 2, 2027	Thursday, May 6, 2027
7.6	Administration of Oath of Secrecy to members of the Commission and General Election staff	1	Thursday, May 6, 2027	Thursday, May 6, 2027
7.7	Establishment of General Election Constituency Peace Committees	2	Tuesday, May 11, 2027	Wednesday, May 12, 2027
7.8	County General Election Planning Meeting	1	Wednesday, May 12, 2027	Wednesday, May 12, 2027
7.9	Constituency General Election Planning Meeting	10	Wednesday, May 12, 2027	Friday, May 21, 2027
7.10	Identification of Tallying Centres (National/County/ Constituency)	7	Friday, May 21, 2027	Thursday, May 27, 2027
7.11	Testing and verification of election technology for GE	5	Saturday, June 5, 2027	Wednesday, June 9, 2027
7.12	Gazettement of Tallying Centres	14	Friday, June 11, 2027	Thursday, June 24, 2027
7.13	Identification of Polling Stations and confirmation of usability	10	Friday, June 25, 2027	Sunday, July 4, 2027
7.14	Gazettement of Polling Stations	5	Sunday, July 4, 2027	Thursday, July 8, 2027
7.15	Publication of network service providers for purposes of GE	5	Sunday, July 18, 2027	Thursday, July 22, 2027
7.16	Publication of polling stations without network coverage	8	Saturday, July 17, 2027	Saturday, July 24, 2027
7.17	Display of the register of voters at polling stations	4	Sunday, August 1, 2027	Tuesday, August 3, 2027
7.18	General Election Day	1	Tuesday, August 10, 2027	Tuesday, August 10, 2027
8	GENERAL ELECTION STAFF TRAINING			
8.1	Review and develop electoral training manuals and materials	302	Tuesday, July 7, 2026	Tuesday, May 4, 2027
8.2	Recruitment of temporary election officials (DCRO, DRO 2, LOs, ICT Assistant, SETs, PO, DPO, Clerks)	90	Monday, March 29, 2027	Saturday, June 26, 2027
8.3	Sharing data of successful general election staff with political parties and Candidates	73	Thursday, April 29, 2027	Saturday, July 10, 2027
8.4	General Election electoral training content development	7	Monday, June 28, 2027	Sunday, July 4, 2027

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
8.5	Planning meeting for Training of Trainers at the national level	1	Sunday, July 4, 2027	Sunday, July 4, 2027
8.6	Training of Trainers at the national level	6	Monday, July 5, 2027	Saturday, July 10, 2027
8.7	Planning meetings for Cluster training	1	Tuesday, July 13, 2027	Tuesday, July 13, 2027
8.8	Training of CROs, DCROs, ROs, DROs, ICT, Accountants and SCMA	6	Wednesday, July 14, 2027	Monday, July 19, 2027
8.9	Planning Meeting for SETs Training	1	Thursday, July 22, 2027	Thursday, July 22, 2027
8.10	Training of SETs	5	Friday, July 23, 2027	Tuesday, July 27, 2027
8.11	Planning Meeting for Presiding Officers (PO) and Deputy Presiding Officers (DPO) training	1	Wednesday, July 28, 2027	Wednesday, July 28, 2027
8.12	Training of POs and DPOs	5	Thursday, July 29, 2027	Monday, August 2, 2027
8.13	Planning Meeting for polling Clerks Training	1	Tuesday, August 3, 2027	Tuesday, August 3, 2027
8.14	Training of polling Clerks	3	Wednesday, August 4, 2027	Friday, August 6, 2027
8.15	Assessment of polling stations by POs	1	Sunday, August 8, 2027	Sunday, August 8, 2027
8.16	Briefing of police officers	1	Monday, August 9, 2027	Monday, August 9, 2027
8.17	Polling staff deployment to respective polling stations	1	Monday, August 9, 2027	Monday, August 9, 2027
9	GENERAL ELECTION LOGISTICS			
9.1	Distribution of non-strategic materials	60	Monday, March 1, 2027	Thursday, July 1, 2027
9.2	Printing and packaging of ballot papers and statutory forms	21	Monday, July 5, 2027	Sunday, July 25, 2027
9.3	Receiving and clearing of strategic materials	5	Monday, July 26, 2027	Friday, July 30, 2027
9.4	Distribution of strategic materials	10	Friday, July 30, 2027	Sunday, August 8, 2027
9.5	Reverse Logistics	21	Wednesday, August 11, 2027	Tuesday, August 31, 2027
10	GENERAL ELECTION RESULTS MANAGEMENT			
10.1	Counting, tabulating and announcing of election results at the polling stations	2	Tuesday, August 10, 2027	Wednesday, August 11, 2027
10.2	Receiving, collation, tallying, announcing/declaring of election results at the Tallying Centers	7	Wednesday, August 11, 2027	Tuesday, August 17, 2027
10.3	Issuance of certificate of election to elected persons	7	Wednesday, August 11, 2027	Tuesday, August 17, 2027
10.4	Issuance of certificate of election to the Chief Justice and the incumbent President	7	Wednesday, August 11, 2027	Tuesday, August 17, 2027
10.5	Retrieval, storage and archival of election statutory forms and materials	21	Wednesday, August 11, 2027	Tuesday, August 31, 2027
10.6	Gazettement of elected persons	7	Tuesday, August 17, 2027	Monday, August 23, 2027

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
10.7	Allocation of special seats through Party Lists	30	Wednesday, August 18, 2027	Thursday, September 16, 2027
10.8	Gazettement of persons elected through the party list	1	Thursday, September 16, 2027	Thursday, September 16, 2027
11	GENERAL ELECTION PETITIONS			
11.1	Presidential Election petition - filing	7	Tuesday, August, 17 2027	Tuesday, August 24, 2027
11.2	Presidential Election petition - hearing and determination	14	-	Tuesday, September 7, 2027
11.3	Parliamentary and County Elections-Filing	28	Tuesday, August 17, 2027	Tuesday, September 14, 2027
11.4	Parliamentary and County Elections-hearing and determination	180	Wednesday, September 15, 2027	Wednesday, March 15, 2028
12	VOTER EDUCATION AND OUTREACH			
12.1	Review voter education curriculum, policy and manuals	90	Monday, 27 July 2026	Saturday, 24 October 2026
12.2	Production and dissemination of Information education and Communication materials	454	Monday, 27 July 2026	Sunday, 24 October 2027
12.3	Translate, transcribe and disseminate voter education materials for marginalized groups in accessible formats	90	Monday, 27 July 2026	Saturday, 24 October 2026
12.4	Digitize IEC materials	593	Monday, 23 February 2026	Friday, 8 October 2027
12.5	Establish a local language translation committee at the national level	30	Monday, 27 July 2026	Wednesday, 26 August 2026
12.6	Build capacity of voter education champions	10	Saturday, 31 October 2026	Monday November 9 2026
12.7	Build capacity of staff on voter education	30	Monday, 16 November 2026	Wednesday December 16 2026
12.9	Accredit voter education providers	608	Tuesday, 15 July 2025	Monday, 15 March 2027
12.10	Develop and update a database for voter education providers	567	Tuesday, 15 July 2025	Tuesday, 9 February 2027
12.11	Develop coordination and monitoring mechanism for voter education providers.	60	Thursday, 1 October, 2026	Monday 30, November 2026
12.12	Conduct voter education for ECVR I	38	Saturday, 23 March 2026	Thursday, 30 April 2026
12.13	Conduct voter education for ECVR II	50	Saturday, November 21, 2026	Sunday, January 10, 2027
12.14	Conduct voter education and outreach for marginalized groups	593	Monday, 23 February 2026	Friday, 8 October 2027
12.15	Conduct voter education for Kenyan citizens residing outside the country	593	Monday, 23 February 2026	Friday, 8 October 2027
12.16	Conduct voter education for verification of biometric data by members of the public on Register of Voters at their respective registration centers	30	Thursday, April 29, 2027	Friday, May 28, 2027

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
12.17	Conduct thematic voter education for GE (Campaign financing, nominations, dispute resolution, election campaign, and election day activities)	35	Tuesday, 13 July 2027	Monday, 16 August 2027
12.18	Conduct voter education in institutions of learning	588	Tuesday, 1 July 2025	Monday, 8 February 2027
12.19	Undertake quality assurance of voter education	687	Monday, 29 September 2025	Monday, 16 August 2027
13	PARTNERSHIPS AND STAKEHOLDER ENGAGEMENT			
13.1	Review partnership and stakeholder, policy and manuals	90	Monday, 27 July 2026	Saturday, 24 October 2026
13.2	Map Stakeholders and Partners at national, county and constituency levels	608	Tuesday, 15 July 2025	Monday, 15 March 2027
13.3	Carry out partner and stakeholder needs assessment	60	Monday, 27 July 2026	Thursday, 24 February 2027
13.4	Establish information sharing linkages with relevant Agencies	593	Monday, 23 February 2026	Friday, 8 October 2027
13.5	Engage and execute Memorandum of Understanding (MoUs) and partnership agreements with organizations serving marginalized groups	593	Monday, 23 February 2026	Friday, 8 October 2027
13.6	Collaborate with Minorities and Marginalized Affairs Unit (MMAU) to enhance participation of minorities, marginalized, pastoralists and nomadic communities in electoral activities	593	Monday, 23 February 2026	Friday, 8 October 2027
13.7	Collaborate with Ministry of Foreign and Diaspora Affairs (MoFDA) to enhance participation of citizens living outside Kenya in electoral activities	593	Monday, 23 February 2026	Friday, 8 October 2027
13.8	Conduct county-based election conferences	172 days	Monday August 31st 2026	Thursday May 6th 2027
13.9	Build capacity of staff on partnerships and stakeholder engagement regulatory and policy framework	90	Monday, 2 November 2026	Saturday, 24 January 2027
13.10	Hold youth dialogue forums on electoral activities	228	Monday, 23 February 2026	Thursday, 7 October 2027
13.11	Coordinate Election Technical Assistance Providers (ETAPs) on elections	563	Wednesday, 25 March 2026	Friday, 8 October 2027
13.12	Undertake peer learning exchanges with EMBS for best practice in election management	642	Monday, 5 January 2026	Friday, 8 October 2027

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
13.13	Facilitate accreditation of Stakeholders and partners for National Tallying Center	30	Friday July 2nd 2027	Sunday August 1st 2027
13.14	Undertake quality assurance for partnership and stakeholder engagement.	593	Monday, 23 February 2026	Friday, 8 October 2027
14	ELECTION OBSERVATION			
14.1	Review of the Election Observer Guidelines and code of Conduct	180	Monday, 23 February 2026	Friday, 21 August 2026
14.2	Review the Accreditation Management System	60	Thursday October 1, 2026	Monday, November 30 2026
14.3	Accredit long and short-term election observers	218	Tuesday, 1 December 2026	Wednesday, 7 July 2027
14.4	Produce observer kits	90	Friday, November 13 2026	Thursday, February 11 2027
14.3	Review Election Observers Management System	180	Monday, 23 February 2026	Friday, 21 August 2026
14.4	Establish an accreditation center for observers for all electoral processes.	30	Monday, 11 January 2027	Tuesday, 9 February 2027
14.5	Conduct election observer briefing for electoral activities	380	Tuesday, 1 July 2026	Sunday, 25 July 2027
14.6	Receive and compile election observer reports	365	Thursday 10 September 2026	Friday 8 October 2027
14.7	Develop and update a database for Election Observers	30	Monday, 11 January 2027	Tuesday, 9 February 2027
14.8	Hold a National Election Conference	2	Thursday, 17 June 2027	Friday, 18 June 2027
15	INTERNAL AND EXTERNAL COMMUNICATIONS			
15.1	INTERNAL COMMUNICATIONS			
15.1.1	Develop and operationalize an Internal Communication Policy and SOPs	688	Wednesday, 1 October 2025	Friday, 20 August 2027
15.1.2	Publish and disseminate quarterly "The Ballot" Newsletter	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.1.3	Compile and disseminate the weekly Uchaguzi E-bulletin	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.1.4	Communicate with internal and external stakeholders through IEBC branded Bulk SMS	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.1.5	Sensitize Commissioners and Senior Management on communication	98	Wednesday 10 February 2027	Wednesday 19 May 2027
15.1.6	Build capacity of staff on media and social media handling	98	Wednesday 10 February 2027	Wednesday 19 May 2027
15.1.7	Train Communication staff on new media	830	Tuesday 1 July 2025	Saturday, 9 October 2027
15.2	EXTERNAL COMMUNICATIONS			
15.2.1	Review and operationalize strategic communication policy, strategy, plan and SOPs	688	Wednesday, 1 October 2025	Saturday 9 October 2027

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
15.2.2	Develop and operationalize a digital and social media strategy		Monday, 11 May 2026	Saturday 9 October 2027
15.2.3	Review and operationalize the General Election (GE) communications strategy and crisis communication plan	613	Saturday 7 March 2026	Wednesday 10 November 2027
15.2.4	Publicize and disseminate GE information through pressers, media briefs, Bulk SMS, Commission website, press kits, infomercials and social media platforms, media interviews, podcasts, Monthly "Speak to the Chairman" media briefings, presenter-led concert caravans, town halls	830	Tuesday 1 July 2025	Saturday, 9 October 2027
15.2.5	Establish and operationalize a communication hub	615	Sunday 1 February 2026	Saturday 9 October 2027
15.2.6	Hold the National Election Conference	3	Wednesday 16 June 2027	Friday 18 June 2027
15.2.7	Train customer experience agents at the National Elections and Communications Center	3	Friday 23 July 2027	Sunday 25 July 2027
15.2.8	Conduct national, county and constituency media fora	6	Monday 12 July 2027	Sunday 18 July 2027
15.2.9	Set up and operationalize the media center at the National Tallying Center	50	Monday 1 July 2027	Friday 20 August 2027
15.2.10	Set up and operationalize the National Elections and Communications Center (NECC)	50	Monday 1 July 2027	Friday 20 August 2027
15.2.11	Provide a live video feed from the tallying center	30	Wednesday, 21 July 2027	Friday, 20 August 2027
15.2.12	Train media and social media influencers on electoral activities	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.2.13	Engage a Strategic Communication Consultancy Firms	613	Saturday 7 March 2026	Wednesday 10 November 2027
15.2.14	Set up and operationalize County and Constituency Communication Centers	15	Monday 2 August. 2027	Monday 16 August, 2027
15.2.15	Undertake media and social media monitoring on election reporting	324	Thursday, 1 October 2026	Friday 20 August 2027
15.2.16	Produce information materials in various formats and language on electoral activities	324	Thursday 1 October 2026	Friday 20 August 2027
15.2.17	Conduct media campaigns around electoral activities	593	Monday 23 February 2026	Friday 8 October 2027
15.2.18	Disseminate information materials in various formats and language on electoral activities	593	Monday 23 February 2026	Friday 8 October 2027
15.2.19	Accredit media for the GE	90	Monday 3 May 2027	Saturday 31 July 2027

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
15.2.20	Produce press kits for the GE	90	Monday 3 May 2027	Saturday 31 July 2027
15.2.21	Participate in cultural festivities, trade shows, County forums and exhibitions	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.2.22	Hold meetings with media owners, editors and political reporters	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.2.23	Improve brand visibility through signage, posters, branded offices and merchandise	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.2.24	Manage Commission outreach activities	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.2.25	Update the Commission Website and Social Media platforms	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.2.26	Produce and disseminate of Thematic Songs	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.2.27	Produce branded merchandise	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.2.28	Participate in conferences and workshops organized by professional bodies	830	Tuesday 1 July 2025	Saturday 9 October 2027
15.2.29	Undertake CSR initiatives	830	Tuesday 1 July 2025	Saturday 9 October 2027
16	ELECTION RISK AND SECURITY MANAGEMENT			
16.1	Review the Risk Management Framework	30	Wednesday, July 1, 2026	Friday, July 31, 2026
16.2	Sensitize Commissioners and Senior management on election security	30	Sunday, August 8, 2026	Thursday, September 8, 2026
16.3	Conduct baseline survey on early warning signs of electoral violence	30	Sunday, August 8, 2026	Thursday, September 8, 2026
16.4	Establish Inter-agency collaboration between the Commission, National Police Service (NPS) and other stakeholders	593	Monday, February 23, 2026	Saturday, October 30, 2027
16.5	Review of the election security coordination framework	30	Wednesday, July 1, 2026	Friday, July 31, 2026
16.6	Review Election Security Handbook, Security Guide Roll Cards and Training Manual on Election Security	45	Wednesday, July 1, 2026	Friday, August 14, 2026
16.7	Train Risk Champions from Counties and Directorates on Risk Management	5	Monday, August 17, 2026	Saturday, August 22, 2026
16.8	Conduct continuous risk assessment	593	Monday, February 23, 2026	Saturday, October 30, 2027
16.9	Deploy Electoral Risk Management Tool	420	Monday, September 7, 2026	Saturday, October 30, 2027
16.10	Establish and operationalize election risk center	30	Saturday, July 31, 2027	Monday, August 30, 2027
16.11	Conduct cascaded training of security officers on electoral security	77	Sunday, February 14, 2027	Sunday, May 2, 2027

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
17	DATA PROTECTION			
17.1	Review the data protection framework	120	Tuesday, March 3, 2026	Tuesday, June 30, 2026
17.2	Train staff on data protection and privacy policy	5	Saturday, September 26, 2026	Wednesday, September 30, 2026
17.3	Conduct Commission data mapping	30	Friday, July 31, 2026	Monday, August 31, 2026
18	INTERNAL AUDIT			
18.1	Review Internal Audit framework	90	Monday, February 16, 2026	Thursday, June 30, 2026
18.2	Conduct regular assurance audits of Commission processes	890	Thursday, July 1, 2025	Friday, 8 October 2027
19	INFORMATION COMMUNICATION AND TECHNOLOGY			
19.1	Review of IT Governance policy and instruments	45	Monday, 27 July 2026	Thursday, 10 September 2026
19.2	Review of Business Continuity Processes (BCP) and Disaster Recovery Plan (DRP)	45	Monday, 27 July 2026	Thursday, 10 September 2026
19.3	Upgrade of Commission-owned online platforms	454	Thursday, 4 September 2025	Wednesday, 2 December 2026
19.4	Configure and distribute KIEMS Kits for Continuous voter registration exercise	40	Friday, 18 July 2025	Tuesday, 26 August 2025
19.5	Configure and distribute KIEMS Kits for Enhanced voter registration exercise (ECVR) I	30	Thursday, 19 February 2026	Friday, 20 March 2026
19.6	Provide technical support for ECVR I	30	Monday, 30 March 2026	Tuesday, 28 April 2026
19.7	Acquire and deploy appropriate electoral technology for conduct of GE	127	Monday, February 23, 2026	Tuesday, August 10, 2027
19.8	Deploy Radio Frequency Identification Device (RFID)-Based Inventory System	45	Monday, 3 August 2026	Wednesday, 16 September 2026
19.9	Configure and distribute KIEMS Kits for ECVR II	30	Thursday, 22 October 2026	Friday, 20 November 2026
19.10	Provide technical support for ECVR II	40	Monday, 30 November 2026	Friday, 8 January 2027
19.11	Configure and distribute KIEMS kits for voter verification exercise	30	Monday, 15 March 2027	Tuesday, 13 April 2027
19.12	Provide technical support for voter verification exercise	30	Friday, 23 April 2027	Saturday, 22 May 2027
19.13	Generate Register of voters for Certification	30	Thursday, 27 May 2027	Friday, 25 June 2027
19.14	Train political parties on election technology	5	Tuesday, 16 February 2027	Saturday, 20 February 2027
19.15	Modify infrastructure of the Election Technology Centre (ETC)	150	Monday, 3 August 2026	Wednesday, 30 December 2026
19.16	Expand, support and maintain server infrastructure	120	Thursday, 3 September 2026	Thursday, 31 December 2026

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
19.17	Upgrade the backup infrastructure for the General Election	120	Thursday, 3 September 2026	Thursday, 31 December 2026
19.18	Set up of ICT Security Infrastructure	120	Thursday, 3 September 2026	Thursday, 31 December 2026
19.19	Election Technology Open Day	2	Thursday, 11 February 2027	Friday, 12 February 2027
19.20	Review the electoral system simulation framework	30	Monday, 2 November 2026	Tuesday, 1 December 2026
19.21	Test and simulate election technology	7	Tuesday, 2 February 2027	Tuesday, 9 February 2027
19.22	Undertake network survey to determine Quality of Service (QoS) in polling stations and tallying centers	45	Thursday, 3 September 2026	Saturday, 17 October 2026
19.23	Engagement and support of the Mobile Network Operators (MNO) for GE	250	Monday, 4 January 2027	Friday, 10 September 2027
19.24	Setup of the General Elections Results Transmission Network	250	Tuesday, 2 February 2027	Saturday, 9 October 2027
19.25	Conduct an Audit of election technology	90	Monday, 27 July 2026	Saturday, 24 October 2026
19.26	Testing and certification of election technology	30	Tuesday 2 February, 2027	Wednesday, 3 March, 2027
19.27	Set up of the ICT Security and Network Operation Centre	250	Tuesday, 2 February 2027	Saturday, 9 October 2027
19.28	Provide technical support for the 2027 GE	85	Monday, 15 July 2027	Saturday, 9 October 2027
20	FINANCE			
20.1	Review of the 3-year MTEF budgetary requirements	998	Monday, 4 August, 2025	Thursday, April 27, 2028
20.2	Engage the National Treasury and Parliament for GE funding.	831	Tuesday, 1 July, 2025	Saturday, 9 October 2027
20.3	Mobilize additional resources from development partners.	831	Tuesday, 1 July, 2025	Saturday, 9 October 2027
21	PROCUREMENT, WAREHOUSING AND LOGISTICS			
21.1	Develop and review procurement plan for GE	731	Tuesday, 1 July, 2025	Thursday July, 1, 2027
21.2	Develop and review the disposal plan	731	Tuesday, 1 July, 2025	Thursday July, 1, 2027
21.3	Stock taking of inventory	90	Monday, February 23, 2026	Saturday, May 23, 2026
21.4	Disposal of obsolete materials	70	Wednesday, April 22, 2026	Tuesday, June 30, 2026
21.5	Prepare an inventory of Commission's elections material and equipment across the country	70	Wednesday, April 22, 2026	Tuesday, June 30, 2026
21.6	Procurement of General Elections materials and services	830	Tuesday, 1 July, 2025	Saturday, 9 October 2027
22	RESEARCH, STRATEGY, PLANNING AND DEVELOPMENT			
22.1	Develop research policy	90	Wednesday, July 1, 2026	Tuesday, September 29, 2026

S/No	ACTIVITY DESCRIPTION	DURATION (DAYS)	START	FINISH
22.2	Develop a monitoring and evaluation framework	90	Wednesday, July 1, 2026	Tuesday, September 29, 2026
22.3	Develop Research Monitoring and Evaluation system	180	Wednesday, July 1, 2026	Monday, December 28, 2026
22.4	Conduct monthly, quarterly and annual M&E	465	Wednesday, July 1, 2026	Saturday, 9 October 2027
22.5	Conduct research and surveys on thematic areas	830	Tuesday, 1 July, 2025	Saturday, 9 October 2027
22.6	Conduct research colloquium	830	Tuesday, 1 July, 2025	Saturday, 9 October 2027
22.7	Conduct Post-Election Evaluation for the GE	551	Wednesday, August 11, 2027	Monday, February 12, 2029
22.8	Develop General election results data report (Compendium)	120	Thursday, October 12, 2027	Thursday, December 9, 2027
22.9	Develop General election observer reports (Compendium)	120	Thursday, October 12, 2027	Thursday, December 9, 2027
22.10	Gazette the Post-Election Evaluation Report for the 2027 GE	551	Tuesday, August 17, 2027	Monday, February 17, 2029

Appendix II: EOP Stakeholders Mapping

No.	Stakeholder	Stakeholder Role to EOP	Commission's Expectation from Stakeholder	Stakeholder's Expectation from Commission
1	Electorate	- Participate in electoral activities including voter registration, civic education and voting - Maintain peace and accountability	Robust and widespread voter participation	Provision of accurate voter information, accessible voter education and efficient electoral services
2	Political Parties' Candidates or Independent Candidates	- Conduct party nominations; participate in electoral activities - Submit required party lists and nomination documents - Maintain peace and accountability	- Provision of accurate party data and documents - Participation in voter and civic education - Compliance with applicable laws	- Enforcement of the Code of Conduct - Guidance and information on the electoral process - Transparent special seats allocation
3	Parliament (National Assembly and Senate)	- Enacts electoral legislation - Approves Commission budgets - Provides oversight of the Commission's mandate and operations	- Enactment of proposed legal reforms - Approval of Commission budgets	Provision of well-researched legislative proposals, legal reform recommendations and timely budgetary reports
4	Ethics and Anti-Corruption Commission (EACC)	- Enforces integrity standards across public institutions - Investigates corruption and integrity violations	- Provide feedback on integrity clearance of individuals - Timely action on reported integrity breaches	Collaboration in ensuring Commission-wide compliance with integrity and anti-corruption standards
5	Council of Governors	- Provides a liaison forum for county governors - Shares county-level information relevant to electoral administration and climate risk coordination	- Accurate county data - Participation in voter and civic education - Information exchange	- Accurate electoral information - Facilitation of county-level electoral operations
6	National Treasury	Provides electoral funding and issues financial guidelines governing Commission expenditure	Timely release of funds to enable uninterrupted programme implementation	Submission of accurate budgetary estimates, financial reports and timely compliance with Treasury guidelines
7	Judiciary	- Interprets electoral law - Adjudicates electoral disputes and petitions at all levels - Issues binding orders and advisories	- Prompt resolution of electoral disputes and petitions - Implementation of court decisions and advisories	- Provision of evidence and documentary support for disputes - Robust cooperation with judicial processes
8	Office of the Registrar of Political Parties (ORPP)	- Registers and regulates political parties - Shares nomination lists - Provides civic education in partnership with the Commission	Provision of accurate political party data and nomination lists	- Sharing of information - Collaboration on political party compliance and special seats frameworks

No.	Stakeholder	Stakeholder Role to EOP	Commission's Expectation from Stakeholder	Stakeholder's Expectation from Commission
9	Political Parties Liaison Committee (PPLC)	- Promotes electoral reforms - Provides a structured liaison forum for engagement between political parties and the Commission	Engagement in dialogue and constructive support for electoral reform	- Facilitation of structured PPLC activities - Sharing of electoral reform proposals and information
10	Attorney General	- Provides legal advice to the Commission - Drafts proposed legislative amendments on behalf of the Executive	Provision of legal opinions, legal briefs and draft legislative amendments	Sharing of legal reform proposals and supporting documentation
11	Office of the Director of Public Prosecutions (ODPP)	Prosecutes electoral offenders and enforces criminal law relating to electoral offences	- Effective prosecution of election offences - Maintenance of inter-agency cooperation	Referral of electoral offence cases and provision of supporting evidence
12	National Police Service	- Provides security for electoral materials, polling stations and Commission personnel - maintains law and order during electoral operations	- Deployment of adequate security personnel - Information sharing for security planning	Sharing of electoral operational plans and security briefings to facilitate effective deployment
13	National Registration Bureau (NRB) and Civil Registration	- Issue national identity documents - Provides death records and mortality data critical to voter register maintenance	Timely provision of national IDs and mortality data	Strengthened linkages and partnerships for seamless data exchange
14	Kenya Prisons Service	Supports prisoner voter registration and facilitates inmate access to voting	Facilitation of inmate access and movement for registration and voting	Provision of adequate logistical arrangements for inmate registration and voting
15	Media	- Educates and informs the public on electoral processes - Amplifies Commission messaging - Monitors and reports on elections	Responsible, balanced and accurate reporting on electoral activities and results	- Provision of accurate, timely and accessible electoral information - Proactive media engagement
16	Media Council of Kenya	- Ensures responsible media reporting on elections - Builds journalist capacity on electoral reporting	Enforcement of fair and responsible election reporting standards	- Accurate electoral information - Collaboration on journalist capacity building
17	Influencers and Opinion Shapers	Share and amplify electoral information through social and digital platforms	- Avoidance of misinformation, disinformation and propaganda - Sharing of verified electoral updates	Provision of accurate and verified updates on electoral activities

No.	Stakeholder	Stakeholder Role to EOP	Commission's Expectation from Stakeholder	Stakeholder's Expectation from Commission
18	Voter Education Providers	- Deliver civic and voter education programmes on behalf of and in partnership with the Commission - Report on activities	- Delivery of quality voter education - Timely activity reporting	- Accreditation, training and provision of IEC materials - Timely feedback
19	Election Observers and Monitors	Observe and report independently on electoral processes, results management and stakeholder collaboration	Submission of objective and evidence-based observation reports	- Accreditation, training and structured monitoring of observers - Review and utilisation of observer reports
20	KEPSA and Kenya National Chamber of Commerce	- Provide a liaison forum for public-private sector policy dialogue - Promote peace, national values and voter sensitisation	Mobilisation of the business community in support of peace, stability and voter sensitisation	Timely and accurate electoral information to facilitate private sector engagement
21	Professional Bodies	- Build member capacity - Promote professional standards and civic awareness relevant to electoral administration	Conduct of professional civic awareness and provision of technical support	- Information sharing - Facilitation of professional compliance and growth
22	Research Institutions and Universities	- Conduct electoral and institutional research - Share findings - Provide geospatial and technical analysis for delimitation and ICT planning	- Production of credible research reports - Provision of data access	Data access, structured research partnerships and dissemination of findings
23	Regional Blocs (AU, EAC, IGAD, COMESA, SADC)	- Promote peer learning among Electoral Management Bodies - fund observer missions - Facilitate cross-border electoral and climate resilience support	- Sharing of electoral best practices - Cross-border electoral benchmark and updates	- Sharing of electoral best practices - Active participation in regional electoral fora and peer learning programmes - Provision of technical assistance
24	Peer Elections Management Bodies	Share comparative electoral administration experience, benchmarking data and institutional learning	Exchange of electoral best practices and technical support for institutional improvement	Active participation in peer learning exchanges and timely sharing of Commission best practices
25	Office of the Auditor General	- Conducts independent audits of Commission accounts and operations - Issues audit reports	Objective audit reports	- Accurate financial documentation - Full implementation of audit recommendations
26	Kenya National Bureau of Statistics (KNBS)	Provides national statistical data sets including population and demographic data for electoral planning and delimitation	Accurate provision of national population datasets	Sharing of data requirements and structured data sharing partnerships

No.	Stakeholder	Stakeholder Role to EOP	Commission's Expectation from Stakeholder	Stakeholder's Expectation from Commission
27	Constitutional Commissions	- Uphold constitutional objectives - Support oversight and constitutionalism - Advocate for SIG inclusion and representation	Support for oversight, constitutionalism and SIG inclusion programmes	- Regular engagement - Data provision and technical support for SIG inclusion and special seats compliance
28	Data Protection Commissioner	Ensures lawful handling of personal data within Commission ICT and voter registration systems	Provision of data protection guidance and oversight	Compliance with applicable data protection laws and timely response to data protection guidance
29	Political Parties Dispute Tribunal (PPDT)	Resolves disputes arising from political party activities and nominations	Expeditious dispute determination and constructive collaboration on dispute resolution	Referral of relevant disputes and provision of supporting documentation
30	Kenya Bureau of Standards (KEBS)	Sets and inspects quality standards for technology and electoral equipment used by the Commission	Assist in technical testing, validation and certification of electoral technology systems	Meeting quality standards and timely submission of equipment for testing and validation
31	Public Procurement Regulatory Authority (PPRA)	- Advises on procurement compliance - Provides procurement oversight - Resolve procurement disputes	Provision of procurement oversight and guidance	- Compliance with procurement law and regulations - Submission of procurement reports
32	Communication Authority of Kenya (CAK)	- Supports communication infrastructure and data transmission - Type-approves electoral technology equipment - Ensures fair media access during elections	- Type-approval and acceptance of communication equipment - Collaboration to ensure fair media access	- Submission of equipment for type-approval - Sharing of electoral communication infrastructure requirements
33	National Cohesion and Integration Commission (NCIC)	- Promotes peaceful elections - Monitors and acts on hate speech and threats to national cohesion	- Timely action on hate speech and cohesion issues - Collaboration on peace efforts	- Timely referral of cohesion-related matters - Collaboration on electoral peace campaigns
34	National Council on Administration of Justice (NCAJ)	Promotes administrative justice and coordinates justice sector institutions for coherent governance	Ensuring justice coordination and transparent decision making	Maintenance of transparent, fair and well-documented Commission decisions
35	Ministries, Departments and Agencies (MDAs)	Provide policy formulation, infrastructure support and inter-agency collaboration in support of the Commission's mandate	- Compliance with Commission policies - Provision of data, infrastructure and services as per respective mandates	- Timely sharing of Commission data requirements - Structured inter-agency engagement and policy compliance

No.	Stakeholder	Stakeholder Role to EOP	Commission's Expectation from Stakeholder	Stakeholder's Expectation from Commission
36	National Environment Management Authority (NEMA)	Provides environmental regulatory guidance and supports climate risk assessment for electoral infrastructure	Collaboration on climate-responsive electoral planning and environmental compliance guidance	- Compliance with environmental regulations - Engagement on climate risk profiling for electoral infrastructure
37	International Community & Development Partners	- Provides diplomatic and political support for democratic processes - Promotes international electoral norms and standards - Provide financial and technical support for electoral programmes, institutional capacity development, research and SIG inclusion	- Involvement in election observation missions - Continued technical and financial support aligned to Commission priorities	- Provision of electoral information - Structured engagement in line with international electoral standards - Structured engagement, timely reporting and transparent utilisation of partner resources

Appendix III: Indicative Budget

Key Result Area	Projected Resource Requirements (Kshs)					
	Year 1	Year 2	Year 3	Year 4	Year 5	Total
	Kshs (Millions)	Kshs (Millions)	Kshs (Millions)	Kshs (Millions)	Kshs (Millions)	Kshs (Millions)
KRA 1: Managing Elections	594.59	7,331.67	24,793.22	21,165.45	809.08	54,694.01
KRA 2: Citizen Engagement and Participation	69.36	1,989.48	3,896.20	889.72	86.92	6,931.68
KRA 3: Equitable Representation	32.81	8,451.90	268.59	108.81	81.50	8,943.61
KRA 4: Institution Resilience	75.24	303.35	3,640.52	4,420.47	1,249.69	9,689.26
Administrative Cost	3,155.00	3,582.00	3,682.00	3,782.00	3,582.00	17,783.00
Totals	3,927.00	21,658.40	36,280.53	30,366.45	5,809.19	98,041.56

EOP Quarterly Progress Reporting Template

Priority Activity	Performance Indicator	Annual Target (A)	Quarter For Year.....		Cumulative To Date Target (E)	Cumulative To Date Actual (F)	Variance (F-E)	Remarks	Corrective Intervention
			Target (B)	Actual (C)					

EOP Annual Progress Reporting Template

Priority Activity	Performance Indicator	Achievement For Year.....			Cumulative To Date (Years)			Remarks	Corrective Intervention
		Target (A)	Actual (B)	Variance (B-C)	Target (D)	Actual (E)	Variance (E-D)		



Inclusion and Participation in deepening Kenya's Democracy

Your Vote, Your Voice

Kura Yako, Sauti Yako

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